

CDPHP Universal Benefits,® Inc.

www.cdphp.com

877-269-2134 or 518-641-3140



2020

A Prepaid Comprehensive Medical Plan (High and Standard Option)

This plan's health coverage qualifies as minimum essential coverage and meets the minimum value standard for the benefits it provides. See page 7 for details. This plan is accredited. See page 12.

Serving: Upstate, Hudson Valley, and Central New York

Enrollment in this plan is limited. You must live or work in our geographic service area to enroll. See page 13 for requirements.

Enrollment codes for this Plan

SG1 High Option - Self Only
SG3 High Option- Self Plus One
SG2 High Option - Self and Family
SG4 Standard Option – Self Only
SG6 Standard Option- Self Plus One
SG5 Standard Option – Self and Family

IMPORTANT

- Rates: Back Cover
- Changes for 2020: Page 14
- Summary of Benefits: Page 82

Special notice: There has been an increase in premium for the High Option. You may want to consider the Standard Option for 2020. Please see back cover for rates.

Authorized for distribution by the:



United States
Office of Personnel Management

Healthcare and Insurance
<http://www.opm.gov/insure>

RI 73-549

Important Notice from CDPHP UBI About

Our Prescription Drug Coverage and Medicare

The Office of Personnel Management (OPM) has determined that the CDPHP UBI prescription drug coverage is, on average, expected to pay out as much as the standard Medicare prescription drug coverage will pay for all plan participants and is considered Creditable Coverage. This means you do not need to enroll in Medicare Part D and pay extra for prescription drug coverage. If you decide to enroll in Medicare Part D later, you will not have to pay a penalty for late enrollment as long as you keep your FEHB coverage.

However, if you choose to enroll in Medicare Part D, you can keep your FEHB coverage and your FEHB Plan will coordinate benefits with Medicare.

Remember: If you are an annuitant and you cancel your FEHB coverage, you may not re-enroll in the FEHB Program.

Please be advised

If you lose or drop your FEHB coverage and go 63 days or longer without prescription drug coverage that's at least as good as Medicare's prescription drug coverage, your monthly Medicare Part D premium will go up at least 1% per month for every month that you did not have that coverage. For example, if you go 19 months without Medicare Part D prescription drug coverage, your premium will always be at least 19 percent higher than what many other people pay. You will have to pay this higher premium as long as you have Medicare prescription drug coverage. In addition, you may have to wait until the next Annual Coordinated Election Period (October 15 through December 7) to enroll in Medicare Part D.

Medicare's Low Income Benefits

For people with limited income and resources, extra help paying for a Medicare prescription drug plan is available. Information regarding this program is available through the Social Security Administration (SSA) online at www.socialsecurity.gov, or call the SSA at (800) 772-1213, TTY: 800-325-0778.

You can get more information about Medicare prescription drug plans and the coverage offered in your area from these places:

- Visit www.medicare.gov for personalized help.
- Call 800-MEDICARE 800-633-4227, TTY: 877-486-2048.

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Introduction

This brochure describes the benefits of CDPHP Universal Benefits,[®] Inc. (CDPHP UBI) under the Capital District Physicians' Health Plan, Inc. contracts (CS 2901) with the United States Office of Personnel Management, as authorized by the Federal Employees Health Benefits law. Customer service may be reached at 518-641-3140 or 877-269-2134 or through our website: www.cdphp.com. The address for CDPHP UBI administrative offices is:

CDPHP UBI
500 Patroon Creek Blvd.
Albany, NY 12206

This brochure is the official statement of benefits. No verbal statement can modify or otherwise affect the benefits, limitations, and exclusions of this brochure. It is your responsibility to be informed about your health benefits.

If you are enrolled in this Plan, you are entitled to the benefits described in this brochure. If you are enrolled in Self Plus One or Self and Family coverage, each eligible family member is also entitled to these benefits. You do not have a right to benefits that were available before January 1, 2020, unless those benefits are also shown in this brochure.

OPM negotiates benefits and rates with each Plan annually. Benefit changes are effective January 1, 2020, and changes are summarized on page 14. Rates are shown at the end of this brochure.

Plain Language

All FEHB brochures are written in plain language to make them easy to understand. Here are some examples:

- Except for necessary technical terms, we use common words. For instance, "you" means the enrollee or family member, "we" means CDPHP UBI.
- We limit acronyms to ones you know. FEHB is the Federal Employees Health Benefits Program. OPM is the United States Office of Personnel Management. If we use others, we tell you what they mean.
- Our brochure and other FEHB plans' brochures have the same format and similar descriptions to help you compare plans.

Stop Health Care Fraud!

Fraud increases the cost of health care for everyone and increases your Federal Employees Health Benefits Program premium.

OPM's Office of the Inspector General investigates all allegations of fraud, waste, and abuse in the FEHB Program regardless of the agency that employs you or from which you retired.

Protect Yourself From Fraud – Here are some things that you can do to prevent fraud:

- Do not give your Plan identification (ID) number over the telephone or to people you do not know, except to your doctor, other provider, or authorized Plan or OPM representative.
- Let only the appropriate medical professionals review your medical record or recommend services.
- Avoid using health care providers who say that an item or service is not usually covered, but they know how to bill us to get it paid.
- Carefully review explanations of benefits (EOB) statements that you receive from us.
- Periodically review your claim history for accuracy to ensure we have not been billed for services you did not receive.
- Do not ask your doctor to make false entries on certificates, bills, or records in order to get us to pay for an item or service.
- If you suspect that a provider has charged you for services you did not receive, billed you twice for the same service, or misrepresented any information, do the following:
- Call the provider and ask for an explanation. There may be an error.

- If the provider does not resolve the matter, call us at 518-641-3228 and explain the situation.

- If we do not resolve the issue:

<p align="center">CALL - THE HEALTH CARE FRAUD HOTLINE</p> <p align="center">877-499-7295</p>
<p>The online reporting form is the desired method of reporting fraud in order to ensure accuracy, and a quicker response time.</p> <p align="center">You can also write to:</p> <p align="center">United States Office of Personnel Management</p> <p align="center">Office of the Inspector General Fraud Hotline</p> <p align="center">1900 E Street NW Room 6400</p> <p align="center">Washington, DC 20415-1100</p>

- Do not maintain as a family member on your policy:
 - Your former spouse after a divorce decree or annulment is final (even if a court order stipulates otherwise).
 - Your child 26 or over (unless he/she was disabled and incapable of self-support prior to age 26). A carrier may request that an enrollee verify the eligibility of any or all family members listed as covered under the enrollee's FEHB enrollment.
- If you have any questions about the eligibility of a dependent, check with your personnel office if you are employed, with your retirement office (such as OPM) if you are retired, or with the National Finance Center if you are enrolled under Temporary Continuation of Coverage (TCC).
- Fraud or intentional misrepresentation of material fact is prohibited under the Plan. You can be prosecuted for fraud and your agency may take action against you. Examples of fraud include, falsifying a claim to obtain FEHB benefits, trying to or obtaining service or coverage for yourself or for someone else who is not eligible for coverage, or enrolling in the Plan when you are no longer eligible.
- If your enrollment continues after you are no longer eligible for coverage (i.e. you have separated from Federal service) and premiums are not paid, you will be responsible for all benefits paid during the period in which premiums were not paid. You may be billed for services received directly by your provider. You may be prosecuted for fraud for knowingly using health insurance benefits for which you have not paid premiums. It is your responsibility to know when you or a family member is no longer eligible to use your health insurance coverage.

Discrimination is Against the Law

The CDPHP UBI Plan complies with all applicable Federal civil rights laws, to include both Title VII of the Civil Rights Act of 1964 and Section 1557 of the Affordable Care Act. Pursuant to Section 1557 the CDPHP UBI Plan does not discriminate, exclude people, or treat them differently on the basis of race, color, national origin, age, disability, religion, or sex.

You may file a 1557 complaint with the HHS Office of Civil Rights, an FEHB Program carrier, or OPM. You may file a civil rights complaint with OPM by mail at:

Office of Personnel Management
 Healthcare and Insurance
 Federal Employee Insurance Operations
 Attention: Assistant Director
 1900 E Street NW Suite 3400-S
 Washington, D.C. 20415-3610

Preventing Medical Mistakes

Medical mistakes continue to be a significant cause of preventable deaths within the United States. While death is the most tragic outcome, medical mistakes cause other problems such as permanent disabilities, extended hospital stays, longer recoveries, and even additional treatments. Medical mistakes and their consequences also add significantly to the overall cost of healthcare. Hospitals and healthcare providers are being held accountable for the quality of care and reduction in medical mistakes by their accrediting bodies. You can also improve the quality and safety of your own health care and that of your family members by learning more about and understanding your risks. Take these simple steps:

1. Ask questions if you have doubts or concerns.

- Ask questions and make sure you understand the answers.
- Choose a doctor with whom you feel comfortable talking.
- Take a relative or friend with you to help you take notes, ask questions and understand answers.

2. Keep and bring a list of all the medications you take.

- Bring the actual medication or give your doctor and pharmacist a list of all the medicines and dosage that you take, including non-prescription (over-the-counter) medication and nutritional supplements.
- Tell your doctor and pharmacist about any drug, food, and other allergies you have, such as to latex.
- Ask about any risks or side effects of the medication and what to avoid while taking it. Be sure to write down what your doctor or pharmacist says.
- Make sure your medication is what the doctor ordered. Ask the pharmacist about your medicine if it looks different than you expected.
- Read the label and patient package insert when you get your medication, including all warnings and instructions.
- Know how to use your medication. Especially note the times and conditions when your medication should and should not be taken.
- Contact your doctor or pharmacist if you have any questions.
- Understand both the generic and brand names of your medication. This helps ensure you do not receive double dosing from taking both a generic and a brand. It also helps prevent you from taking a medication to which you are allergic.

3. Get the results of any test or procedure.

- Ask when and how you will get the results of tests or procedures. Will it be in person, by phone, mail, through the Plan or Provider's portal?
- Don't assume the results are fine if you do not get them when expected. Contact your healthcare provider and ask for your results.
- Ask what the results mean for your care.

4. Talk to your doctor about which hospital or clinic is best for your health needs.

- Ask your doctor about which hospital or clinic has the best care and results for your condition if you have more than one hospital or clinic to choose from to get the health care you need.
- Be sure you understand the instructions you get about follow-up care when you leave the hospital or clinic.

5. Make sure you understand what will happen if you need surgery.

- Make sure you, your doctor, and your surgeon all agree on exactly what will be done during the operation.
- Ask your doctor, "Who will manage my care when I am in the hospital?"
- Ask your surgeon:
 - "Exactly what will you be doing?"

- "About how long will it take?"
- "What will happen after surgery?"
- "How can I expect to feel during recovery?"
- Tell the surgeon, anesthesiologist, and nurses about any allergies, bad reaction to anesthesia, and any medications or nutritional supplements you are taking.

Patient Safety Links

For more information on patient safety, please visit:

- www.jointcommission.org/speakup.aspx. The Joint Commission's Speak Up™ patient safety program.
- www.jointcommission.org/topics/patient_safety.aspx. The Joint Commission helps health care organizations to improve the quality and safety of the care they deliver.
- www.ahrq.gov/patients-consumer/. The Agency for Healthcare Research and Quality makes available a wide-ranging list of topics not only to inform consumers about patient safety but to help choose quality health care providers and improve the quality of care you receive.
- www.npsf.org. The National Patient Safety Foundation has information on how to ensure safer health care for you and your family.
- www.bemedwise.org. The National Council on Patient Information and Education is dedicated to improving communication about the safe, appropriate use of medications.
- www.leapfroggroup.org. The Leapfrog Group is active in promoting safe practices in hospital care.
- www.ahqa.org. The American Health Quality Association represents organizations and health care professionals working to improve patient safety.

Preventable Healthcare Acquired Conditions ("Never Events")

When you enter the hospital for treatment of one medical problem, you do not expect to leave with additional injuries, infections, or other serious conditions that occur during the course of your stay. Although some of these complications may not be avoidable, patients do suffer from injuries or illnesses that could have been prevented if doctors or the hospital had taken proper precautions. Errors in medical care that are clearly identifiable, preventable and serious in their consequences for patients, can indicate a significant problem in the safety and credibility of a health care facility. These conditions and errors are sometimes called "Never Events" or "Serious Reportable Events."

We have a benefit payment policy that encourages hospitals to reduce the likelihood of hospital-acquired conditions such as certain infections, severe bedsores, and fractures, and to reduce medical errors that should never happen. When such an event occurs, neither you nor your FEHB plan will incur costs to correct the medical error.

CDPHP UBI and its affiliates recognize the requirements, quality incentives and penalties established by the Centers for Medicare and Medicaid Services (CMS) and New York State Department of Health (DOH) in regard to Serious Adverse Events (SAE) and Never Events, Hospital Acquired Conditions (HAC), and Present on Admission (POA) occurring during facility care for enrollees in all products.

In order to promote quality outcomes and prevent disability caused by adverse events such as surgery performed on the wrong site or wrong patient, medication errors, falls, burns, shocks, retention of foreign objects, incompatible blood products, and hospital acquired infections, additional measures are implemented to monitor, prevent, review reimbursement, and partner with providers regarding serious adverse events and hospital-acquired conditions.

CDPHP UBI requires participating hospitals and inpatient facilities to comply with the reporting and coding requirements of CMS and NYS DOH for SAE and HAC for enrollees. CDPHP UBI performs concurrent and retrospective reviews of all providers associated with cases reporting SAE and HAC for the purposes of ensuring patient safety, regulatory reporting requirements, and determination of service coverage, reimbursement, and quality improvement initiatives related to the SAE and HAC events reported by participating providers. Follow-up facility care necessitated by SAE, Never Events, and HAC will not be reimbursed by CDPHP UBI, and members will be held harmless.

FEHB Facts

Coverage information

- **No pre-existing condition limitation**

We will not refuse to cover the treatment of a condition you had before you enrolled in this Plan solely because you had the condition before you enrolled.
- **Minimum essential coverage (MEC)**

Please visit the Internal Revenue Service (IRS) website at www.irs.gov/uac/Questions-and-Answers-on-the-Individual-Shared-Responsibility-Provision for more information on the individual requirement for MEC.
- **Minimum value standard**

Our health coverage meets the minimum value standard of 60% established by the ACA. This means that we provide benefits to cover at least 60% of the total allowed costs of essential health benefits. The 60% standard is an actuarial value; your specific out-of-pocket costs are determined as explained in this brochure.
- **Where you can get information about enrolling in the FEHB Program**

See www.opm.gov/insure/health for enrollment information as well as:

 - Information on the FEHB Program and plans available to you
 - A health plan comparison tool
 - A list of agencies that participate in Employee Express
 - A link to Employee Express
 - Information on and links to other electronic enrollment systems

Also, your employing or retirement office can answer your questions, and give you brochures for other plans, and other materials you need to make an informed decision about your FEHB coverage. These materials tell you:

 - When you may change your enrollment
 - How you can cover your family members
 - What happens when you transfer to another Federal agency, go on leave without pay, enter military service, or retire
 - What happens when your enrollment ends
 - When the next Open Season for enrollment begins

We don't determine who is eligible for coverage and, in most cases, cannot change your enrollment status without information from your employing or retirement office. For information on your premium deductions, you must also contact your employing or retirement office.
- **Types of coverage available for you and your family**

Self Only coverage is for you alone. Self Plus One coverage is an enrollment that covers you and one eligible family member. Self and Family coverage is for you and one eligible family member, or you, your spouse, and your dependent children under age 26, including any foster children authorized for coverage by your employing agency or retirement office. Under certain circumstances, you may also continue coverage for a disabled child 26 years of age or older who is incapable of self-support.

If you have a Self Only enrollment, you may change to a Self Plus One or Self and Family enrollment if you marry, give birth, or add a child to your family. You may change your enrollment 31 days before to 60 days after that event. The Self Plus One or Self and Family enrollment begins on the first day of the pay period in which the child is born or becomes an eligible family member. When you change to Self Plus One or Self and Family because you marry, the change is effective on the first day of the pay period that begins after your employing office receives your enrollment form. Benefits will not be available to your spouse until you are married. A carrier may request that an enrollee verify the eligibility of any or all family members listed as covered under the enrollee's FEHB enrollment.

Your employing or retirement office will not notify you when a family member is no longer eligible to receive benefits, nor will we. Please tell us immediately when you add or remove family members from your coverage for any reason, including your marriage, divorce, annulment, or when your child reaches age 26.

If you or one of your family members is enrolled in one FEHB plan, you or they cannot be enrolled in or covered as a family member by another enrollee in another FEHB plan.

If you have a qualifying life event (QLE) - such as marriage, divorce, or the birth of a child - outside of the Federal Benefits Open Season, you may be eligible to enroll in the FEHB Program, change your enrollment, or cancel coverage. For a complete list of QLEs, visit the FEHB website at www.opm.gov/healthcare-insurance/life-events. If you need assistance, please contact your employing agency, Tribal Benefits Officer, personnel/ payroll office, or retirement office.

• **Family member coverage**

Family members covered under your Self and Family enrollment are your spouse (including a valid common law marriage) and children as described in the chart below. A Self Plus One enrollment covers you and your spouse, or one other eligible family member as described in the chart below.

Children	Coverage
Natural children, adopted children, and stepchildren	Natural, adopted children and stepchildren are covered until their 26 th birthday.
Foster children	Foster children are eligible for coverage until their 26 th birthday if you provide documentation of your regular and substantial support of the child and sign a certification stating that your foster child meets all the requirements. Contact your human resources office or retirement system for additional information.
Children incapable of self-support	Children who are incapable of self-support because of a mental or physical disability that began before age 26 are eligible to continue coverage. Contact your human resources office or retirement system for additional information.
Married children	Married children (but NOT their spouse or their own children) are covered until their 26th birthday.
Children with or eligible for employer-provided health insurance	Children who are eligible for or have their own employer-provided health insurance are covered until their 26th birthday.

Newborns of covered children are insured for only routine nursery care during the covered portion of the mother's maternity stay.

You can find additional information at www.opm.gov/healthcare-insurance.

- **Children's Equity Act** OPM has implemented the Federal Employees Health Benefits Children's Equity Act of 2000. This law mandates that you be enrolled for Self Plus One or Self and Family coverage in the FEHB Program, if you are an employee subject to a court or administrative order requiring you to provide health benefits for your child(ren).

If this law applies to you, you must enroll in Self Plus One or Self and Family coverage, in a health plan that provides full benefits in the area where your children live or provide documentation to your employing office that you have obtained other health benefits coverage for your children. If you do not do so, your employing office will enroll you involuntarily as follows:

- If you have no FEHB coverage, your employing office will enroll you for Self Plus One or Self and Family coverage, as appropriate, in the lowest-cost nationwide plan option as determined by OPM.
- If you have a Self Only enrollment in a fee-for-service plan or in an HMO that serves the area where your children live, your employing office will change your enrollment to Self Plus One or Self and Family, as appropriate, in the same option of the same plan; or
- If you are enrolled in an HMO that does not serve the area where the children live, your employing office will change your enrollment to Self Plus One or Self and Family, as appropriate, in the lowest-cost nationwide plan option as determined by OPM.

As long as the court/administrative order is in effect, and you have at least one child identified in the order who is still eligible under the FEHB Program, you cannot cancel your enrollment, change to Self Only, or change to a plan that does not serve the area in which your children live, unless you provide documentation that you have other coverage for the children.

If the court/administrative order is still in effect when you retire, and you have at least one child still eligible for FEHB coverage, you must continue your FEHB coverage into retirement (if eligible) and cannot cancel your coverage, change to Self Only, or change to a plan that does not serve the area in which your children live as long as the court/administrative order is in effect. Similarly, you cannot change to Self Plus One if the court/administrative order identifies more than one child. Contact your employing office for further information.

- **When benefits and premiums start**

The benefits in this brochure are effective January 1. If you joined this Plan during Open Season, your coverage begins on the first day of your first pay period that starts on or after January 1. **If you changed plans or plan options during Open Season and you receive care between January 1 and the effective date of coverage under your new plan or option, your claims will be paid according to the 2020 benefits of your old plan or option.** However, if your old plan left the FEHB Program at the end of the year, you are covered under that plan's 2019 benefits until the effective date of your coverage with your new plan. Annuity's coverage and premiums begin on January 1. If you joined at any other time during the year, your employing office will tell you the effective date of coverage.

If your enrollment continues after you are no longer eligible for coverage, (i.e., you have separated from Federal service) and premiums are not paid, you will be responsible for all benefits paid during the period in which premiums were not paid. You may be billed for services received directly from your provider. You may be prosecuted for fraud for knowingly using health insurance benefits for which you have not paid premiums. It is your responsibility to know when you or a family member are no longer eligible to use your health insurance coverage.

- **When you retire**

When you retire, you can usually stay in the FEHB Program. Generally, you must have been enrolled in the FEHB Program for the last five years of your Federal service. If you do not meet this requirement, you may be eligible for other forms of coverage, such as Temporary Continuation of Coverage (TCC).

When you lose benefits

- **When FEHB coverage ends**

You will receive an additional 31 days of coverage, for no additional premium, when:

- Your enrollment ends, unless you cancel your enrollment; or
- You are a family member no longer eligible for coverage.

Any person covered under the 31 day extension of coverage who is confined in a hospital or other institution for care or treatment on the 31st day of the temporary extension is entitled to continuation of the benefits of the Plan during the continuance of the confinement but not beyond the 60th day after the end of the 31 day temporary extension.

You may be eligible for spouse equity coverage or assistance with enrolling in a conversion policy (a non-FEHB individual policy).

- **Upon divorce**

If you are divorced from a Federal employee or annuitant, you may not continue to get benefits under your former spouse's enrollment. This is the case even when the court has ordered your former spouse to provide health coverage to you. However, you may be eligible for your own FEHB coverage under either the spouse equity law or Temporary Continuation of Coverage (TCC). If you are recently divorced or are anticipating a divorce, contact your ex-spouse's employing or retirement office to get information about your coverage choices. You can also visit OPM's website at www.opm.gov/healthcare-insurance/healthcare/plan-information/. A carrier may request that an enrollee verify the eligibility for any or all family members listed as covered under the enrollee's FEHB enrollment.

- **Temporary Continuation of Coverage (TCC)**

If you leave Federal service, Tribal employment, or if you lose coverage because you no longer qualify as a family member, you may be eligible for Temporary Continuation of Coverage (TCC). The Patient Protection and Affordable Care Act (ACA) did not eliminate TCC or change the TCC rules. For example, you can receive TCC if you are not able to continue your FEHB enrollment after you retire, if you lose your Federal job, or if you are a covered dependent child and you turn 26, regardless of marital status, etc.

You may not elect TCC if you are fired from your Federal or Tribal job due to gross misconduct.

Enrolling in TCC. Get the RI 79-27, which describes TCC, from your employing or retirement office or from www.opm.gov/healthcare-insurance. It explains what you have to do to enroll.

Alternatively, you can buy coverage through the Health Insurance Marketplace where, depending on your income, you could be eligible for a new kind of tax credit that lowers your monthly premiums. Visit www.HealthCare.gov to compare plans and see what your premium, and out-of-pocket costs would be before you make a decision to enroll. Finally, if you qualify for coverage under another group health plan (such as your spouse's plan), you may be able to enroll in that plan, as long as you apply within 30 days of losing FEHB coverage.

- **Converting to individual coverage**

If you leave Federal or Tribal service, your employing office will notify you of your right to convert. You must contact us in writing within 31 days after you receive this notice. However, if you are a family member who is losing coverage, the employing or retirement office will not notify you. You must contact us in writing within 31 days after you are no longer eligible for coverage.

Your benefits and rates will differ from those under the FEHB Program; however, you will not have to answer questions about your health, a waiting period will not be imposed, and your coverage will not be limited due to pre-existing conditions. When you contact us, we will assist you in obtaining information about health benefits coverage inside or outside the Affordable Care Act's Health Insurance Marketplace in your state. For assistance in finding coverage, please contact us at 855-236-7113 or visit our website at www.cdphp.com.

- **Health Insurance Marketplace**

If you would like to purchase health insurance through the ACA's Health Insurance Marketplace, please visit www.HealthCare.gov. This is a website provided by the U.S. Department of Health and Human Services that provides up-to-date information on the Marketplace.

Section 1. How This Plan Works

This Plan is a health maintenance organization (HMO) plan. This Plan is a prepaid comprehensive medical plan. We require you to see specific physicians, hospitals, and other providers that contract with us. You are encouraged to select a personal doctor within the Plan's network. The Plan is solely responsible for the selection of these providers in your area. Contact the Plan for a copy of their most recent CDPHP UBI provider directory. OPM requires that FEHB plans be accredited to validate that plan operations and/or care management meet nationally recognized standards. CDPHP UBI holds the following accreditations:

- CDPHP UBI, Inc. Commercial PPO - NCQA rating of Excellent
- CDPHP UBI, Inc. Commercial HMO - NCQA rating of Excellent

To learn more about this plan's accreditations, please visit the following websites:
National Committee for Quality Assurance (www.ncqa.org)

We offer one plan with two different options from which to select. You may enroll in one of our prepaid comprehensive medical plans, either High Option or Standard Option.

General Features of our High and Standard Options

We have Open Access benefits

The High and Standard Options offer Open Access benefits. This means you can receive covered services from a participating provider without a required referral from your primary care physician or by another participating provider in the network.

The High and Standard Options cover the same services, participating providers and out-of-pocket costs, but differ in premium rates.

Preventive care services

Preventive care services are generally covered with no cost-sharing and are not subject to copayments or annual limits when received from a network provider.

How we pay providers

When you receive services from Plan providers, you will not have to submit claim forms or pay bills. You pay only the cost sharing (copayments, coinsurance, and non-covered services and supplies) described in this brochure. When you receive emergency services from non-Plan providers, you may have to submit claim forms. With the exception of emergency services, all services by non-participating practitioners and providers must be authorized in advance by CDPHP UBI. When you choose a non-participating provider, and the care has not been preauthorized by CDPHP UBI, you will pay all charges.

You should join a prepaid plan because you prefer the plan's benefits, not because a particular provider is available. You cannot change plans because a provider leaves our Plan. We cannot guarantee that any one physician, hospital, or other provider will be available and/or remain under contract with us.

Your rights and responsibilities

OPM requires that all FEHB plans provide certain information to their FEHB members. You may get information about us, our networks, and our providers. OPM's FEHB website (www.opm.gov/insure) lists the specific types of information that we must make available to you. Some of the required information is listed below.

- CDPHP UBI is an affiliate of Capital District Physicians' Health Plan, Inc. (CDPHP®), a health plan that has been in existence for 34 years.

- CDPHP UBI is a not-for-profit health services corporation.

You are also entitled to a wide range of consumer protections and have specific responsibilities as a member of this Plan. You can view the complete list of these rights and responsibilities by visiting our website, CDPHP UBI at www.cdphp.com. You can also contact us to request that we mail a copy to you.

If you want more information about us, call 518-641-3140 or 877-269-2134, or write to CDPHP UBI, 500 Patroon Creek Blvd., Albany, NY 12206. You may also visit our website at www.cdphp.com.

By law, you have the right to access your protected health information (PHI). For more information regarding access to PHI, visit our website at www.cdphp.com to obtain our Notice of Privacy Practice. You can also contact us to request that we mail you a copy of that Notice.

Your medical and claims records are confidential

We will keep your medical and claims records confidential. Please note that we may disclose your medical and claims information (including your prescription drug utilization) to any of your treating physicians or dispensing pharmacies.

Service Area

To enroll in this Plan, you must live in or work in our Service Area. This is where our providers practice. Our service area is: Albany, Broome, Chenango, Clinton, Columbia, Delaware, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Madison, Montgomery, Oneida, Orange, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Ulster, Warren, and Washington counties.

Ordinarily, you must get your care from providers who contract with us. If you receive care outside our service area, we will pay only for emergency care benefits. We will not pay for any other health care services out of our service area unless the services have prior plan approval.

If you or a covered family member moves outside of our service area, you can enroll in another plan. If your dependents live out of the area (for example, if your child goes to college in another state), you should consider enrolling in a fee-for-service plan or a HMO that has agreements with affiliates in other areas. If you or a family member moves, you do not have to wait until Open Season to change plans. Contact your employing or retirement office.

Section 2. Changes for 2020

Do not rely only on these change descriptions; this Section is not an official statement of benefits. For that, go to Section 5. Benefits. Also, we edited and clarified language throughout the brochure; any language change not shown here is a clarification that does not change benefits.

Changes to both High Option and Standard Option

- Your share of the premiums will increase under the Standard Option Plan. See back cover.
- Your share of the premiums will increase under the High Option Plan. See back cover.
- We will cover a screening for unhealthy alcohol use in primary care settings in adults 18 years or older, including pregnant women, providing persons engaged in risky or hazardous drinking with brief behavioral counseling interventions to reduce unhealthy alcohol use. See page 28.
- We will cover prophylactic ocular topical medication for all newborns to prevent gonococcal ophthalmia neonatorum. See page 30.
- We will cover reduction mammoplasty related to gender reassignment surgery. See page 18.

Section 3. How You Get Care

Identification cards	<p>We will send you an identification (ID) card when you enroll. You should carry your ID card with you at all times. You must show it whenever you receive services from a Plan provider, or fill a prescription at a Plan pharmacy. Until you receive your ID card, use your copy of the Health Benefits Election Form, SF-2809, your health benefits enrollment confirmation (for annuitants), or your electronic enrollment system (such as Employee Express) confirmation letter.</p> <p>If you do not receive your ID card within 30 days after the effective date of your enrollment, or if you need replacement cards, call us at 518-641-3140 or 877-269-2134 or write to us at 500 Patroon Creek Blvd., Albany, NY 12206. You may also request replacement cards through our website at www.cdphp.com.</p>
Where you get covered care	<p>You get care from “Plan providers” and “Plan facilities.” You will only pay copayments and/or coinsurance, if you use our point-of-service program, you can also get care from non-Plan providers but it will cost you more. If you use our Open Access program you can receive covered services from a participating provider without a required referral from your primary care physician or by another participating provider in the network.</p>
Plan providers	<p>Plan providers are physicians and other health care professionals in our service area that we contract with to provide covered services to our members. We credential Plan providers according to national standards set by the National Committee for Quality Assurance (NCQA).</p> <p>We list Plan providers in the CDPHP UBI provider directory, which we update periodically. The list is also available at Find-A-Doc on our website at findadoc.cdphp.com.</p>
Plan facilities	<p>Plan facilities are hospitals and other facilities in our service area that we contract with to provide covered services to our members. We list these in the CDPHP UBI provider directory, which we update periodically. The list is also available at Find-A-Doc on our website at findadoc.cdphp.com.</p>
What you must do to get covered care	<p>It depends on the type of care you need. You can go to any participating provider you want, but we must approve some care in advance for the High and Standard Options.</p>
Primary care	<p>You are encouraged to select a personal doctor within the network to coordinate your care, but you are not required to notify us of your selection. Your primary care provider can be an internist, family practitioner, general practitioner, or pediatrician (for children).</p>
Specialty care	<ul style="list-style-type: none">• Participating specialists are listed in our CDPHP UBI directory and in Find-A-Doc at our website at findadoc.cdphp.com.• No referral is necessary to visit a participating specialist.• If you have a chronic and disabling condition and lose access to your specialist because we:<ul style="list-style-type: none">- Terminate our contract with your specialist for other than cause;- Drop out of the Federal Employees Health Benefits (FEHB) Program and you enroll in another FEHB program Plan; or- Reduce our service area and you enroll in another FEHB Plan, <p>you may be able to continue seeing your specialist for up to 90 days after you receive notice of the change. Contact us, or if we drop out of the Program, contact your new plan.</p>

If you are in the second or third trimester of pregnancy and you lose access to your specialist based on the above circumstances, you can continue to see your specialist until the end of your postpartum care, even if it is beyond the 90 days.

Hospital care

Your Plan primary care physician or specialist will make necessary hospital arrangements and supervise your care. This includes admission to a skilled nursing or other type of facility.

- **If you are hospitalized when your enrollment begins**

We pay for covered services from the effective date of your enrollment. However, if you are in the hospital when your enrollment in our Plan begins, call our customer service department immediately at 518-641-3140 or 877-269-2134. If you are new to the FEHB Program, we will arrange for you to receive care and provide benefits for your covered services while you are in the hospital beginning on the effective date of your coverage.

If you changed from another FEHB Plan to us, your former plan will pay for the hospital stay until:

- you are discharged, not merely moved to an alternative care center;
- the day your benefits from your former plan run out;
- the 92nd day after you become a member of this Plan, whichever happens first.

These provisions apply only to the benefits of the hospitalized person. If your plan terminates participation in the FEHB Program in whole or in part, or if OPM orders an enrollment change, this continuation of coverage provision does not apply. In such cases, the hospitalized family member's benefits under the new Plan begin on the effective date of enrollment.

How to get approval for...

You need prior Plan approval for certain services

Since your primary care physician arranges most referrals to specialists and inpatient hospitalization, the pre-service claim approval process only applies to care shown under *Other services*.

- **Inpatient hospital admission**

Precertification is the process by which – prior to your inpatient hospital admission – we evaluate the medical necessity of your proposed stay and the number of days required to treat your condition.

- **Other services**

Your primary care physician has authority to refer you for most services. For certain services, however, your physician must obtain prior approval from us. Before giving approval, we consider if the service is covered, medically necessary, and follows generally accepted medical practice. You must obtain prior authorization for:

- Transplants
- Skilled Nursing Facility (including cardiac and pulmonary rehab)
- Inpatient rehabilitation or facility services
- Inpatient residential treatment
- Gender reassignment treatment
- Genetic testing
- Hormone therapy (including growth hormone therapy)
- Durable Medical Equipment (DME) over \$1,000
- Prosthetics and Orthotics (P & O) over \$1,000
- Certain prescription drugs and supplies
- Non-emergent care for full-time students out of the area
- Reconstructive surgery

- Accidental dental services
- Sleep studies (facility based)
- Non-emergency ambulance
- Autologous blood banking
- Clinical trials
- Infusion therapy
- Certain provider administered drugs
- Second opinions
- Assistive communication devices for Autism spectrum disorder

**How to request
precertification for an
admission or get prior
authorization for Other
Services**

First, your physician, your hospital, you, or your representative, must call us at 800-274-2332 before admission or services requiring prior authorization are rendered.

Next, provide the following information:

- enrollee's name and Plan identification number;
- patient's name, birth date, identification number and phone number;
- reason for hospitalization, proposed treatment, or surgery;
- name and phone number of admitting physician;
- name of hospital or facility; and
- number of days requested for hospital stay

• **Non-urgent care
claims**

For non-urgent care claims, we will tell the physician and/or hospital the number of approved inpatient days, or the care that we approve for other services that must have prior authorization. We will make our decision within 15 days of receipt of the pre-service claim. If matters beyond our control require an extension of time, we may take up to an additional 15 days for review and we will notify you of the need for an extension of time before the end of the original 15-day period. Our notice will include the circumstances underlying the request for the extension and the date when a decision is expected.

If we need an extension because we have not received necessary information from you, our notice will describe the specific information required and we will allow you up to 60 days from the receipt of the notice to provide the information.

• **Urgent care claims**

If you have an urgent care claim (i.e., when waiting for the regular time limit for your medical care or treatment could seriously jeopardize your life, health, or ability to regain maximum function, or in the opinion of a physician with knowledge of your medical condition, would subject you to severe pain that cannot be adequately managed without this care or treatment), we will expedite our review and notify you of our decision within 72 hours. If you request that we review your claim as an urgent care claim, we will review the documentation you provide and decide whether or not it is an urgent care claim by applying the judgment of a prudent layperson that possesses an average knowledge of health and medication.

If you fail to provide sufficient information, we will contact you within 24 hours after we receive the claim to let you know what information we need to complete our review of the claim. You will then have up to 48 hours to provide the required information. We will make our decision on the claim within 48 hours of (1) the time we received the additional information or (2) the end of the time frame, whichever is earlier.

We may provide our decision orally within these time frames, but we will follow up with written or electronic notification within three days of oral notification.

You may request that your urgent care claim on appeal be reviewed simultaneously by us and OPM. Please let us know that you would like a simultaneous review of your urgent care claim by OPM either in writing at the time you appeal our initial decision, or by calling us at 518-641-3140 or 877-269-2134. You may also call OPM's FEHB 2 at 202-606-3818 between 8 a.m. and 5 p.m. Eastern Time to ask for the simultaneous review. We will cooperate with OPM so they can quickly review your claim on appeal. In addition, if you did not indicate that your claim was a claim for urgent care, call us at 518-641-3140 or 877-269-2134. If it is determined that your claim is an urgent care claim, we will expedite our review (if we have not yet responded to your claim).

• **Concurrent care claims**

A concurrent care claim involves care provided over a period of time or over a number of treatments. We will treat any reduction or termination of our pre-approved course of treatment before the end of the approved period of time or number of treatments as an appealable decision. This does not include reduction or termination due to benefit changes or if your enrollment ends. If we believe a reduction or termination is warranted, we will allow you sufficient time to appeal and obtain a decision from us before the reduction or termination takes effect.

If you request an extension of an ongoing course of treatment at least 24 hours prior to the expiration of the approved time period and this is also an urgent care claim, we will make a decision within 24 hours after we receive the claim.

The Federal Flexible Spending Account Program- FSAFEDS

- Health Care FSA (HCFSA) - Reimburses you for eligible out-of-pocket health care expenses (such as copayments, deductibles, physician prescribed over-the-counter drugs and medications, vision and dental expenses, and much more) for you and your tax dependents, including adult children (through the end of the calendar year in which they turn 26).
- FSAFEDS offers paperless reimbursement for your HCFSA through a number of FEHB and FEDVIP plans. This means that when or your provider files claims with your FEHB or FEDVIP plan, FSAFEDS will automatically reimburse you eligible out-of-pocket expenses based on the claim information it receives from your plan.

• **Emergency inpatient admission**

If you have an emergency admission due to a condition that you reasonably believe puts your life in danger or could cause serious damage to bodily function, you, your representative, the physician, or the hospital must telephone us within two business days following the day of the emergency admission, even if you have been discharged from the hospital

• **Treatment for gender reassignment**

Gender reassignment surgery and related services, determined to be medically necessary, will be covered under the enrollee's medical benefit unless such services are specifically identified as a contract exclusion. Preauthorization and medical review must be obtained in advance in order for gender reassignment services to be covered. A specific list of genital reconstruction procedures the plan will cover include but are not limited to: mastectomy, reduction mammoplasty, hysterectomy, salpingo-oophorectomy, colectomy (removal of the vagina) and metoidioplasty (construction of a penis) include vaginoplasty, penile inversion to create a vagina and clitoris, penectomy, colovaginoplasty (creation of vagina from sigmoid colon), orchiectomy, clitoroplasty, and labiaplasty.

Note: Refer to Section 5(b) for a list of gender reassignment surgical exclusions.

• **If your treatment needs to be extended**

If you request an extension of an ongoing course of treatment at least 24 hours prior to the expiration of the approved time period and this is also an urgent care claim, we will make a decision within 24 hours after we receive the claim.

What happens when you do not follow the precertification rules when using non-network facilities

If no one contacts us, we will decide whether the service was medically necessary. If we determine that the service was medically necessary, we will reduce our normal allowance by 50 percent, not to exceed \$500 for each service. If we determine that it was not medically necessary, we will not pay benefits.

Within the exception of emergency care, you must obtain prior authorization for providers and facilities that do not participate with us if you enroll in the High or Standard Option. The number to call is 800-274-2332.

Circumstances beyond our control

Under certain extraordinary circumstances, such as natural disasters, we may have to delay your services or we may be unable to provide them. In that case, we will make all reasonable efforts to provide you with the necessary care.

If you disagree with our pre-service claim decision

If you have a **pre-service claim** and you do not agree with our decision regarding precertification of an inpatient admission or prior approval of other services, you may request a review in accord with the procedures detailed below.

If you have already received the service, supply, or treatment, then you have a **post-service claim** and must follow the entire disputed claims process detailed in Section 8.

- **To reconsider a non-urgent care claim**

Within 6 months of our initial decision, you may ask us in writing to reconsider our initial decision. Follow Step 1 of the disputed claims process detailed in Section 8 of this brochure.

In the case of a pre-service claim and subject to a request for additional information, we have 30 days from the date we receive your written request for reconsideration to

1. Precertify your hospital stay, or, if applicable, arrange for the health care provider to give you the care or grant your request for prior approval for a service, drug, or supply; or
2. Ask you or your provider for more information.

You or your provider must send the information so that we receive it within 60 days of our request. We will then decide within 30 more days.

If we do not receive the information within 60 days, we will decide within 30 days of the date the information was due. We will base our decision on the information we already have. We will write to you with our decision.

3. Write to you and maintain our denial

- **To reconsider an urgent care claim**

In the case of an appeal of a pre-service urgent care claim, within 6 months of our initial decision, you may ask us in writing to reconsider our initial decision. Follow Step 1 of the disputed claims process detailed in Section 8 of this brochure.

Unless we request additional information, we will notify you of our decision within 72 hours after receipt of your reconsideration request. We will expedite the review process, which allows oral or written requests for appeals and the exchange of information by telephone, electronic mail, facsimile, or other expeditious methods.

- **To file an appeal with OPM**

After we reconsider your **pre-service claim**, if you do not agree with our decision, you may ask OPM to review it by following Step 3 of the disputed claims process detailed in Section 8 of this brochure.

Section 4. Your Costs for Covered Services

This is what you will pay out-of-pocket for covered care:

Cost-sharing	Cost-sharing is the general term used to refer to your out-of-pocket costs (e.g., coinsurance and copayments) for the covered care you receive.
Copayments	<p>A copayment is a fixed amount of money you pay to the provider, facility, pharmacy, etc., when you receive certain services.</p> <p>Example: For the High Option when you see your primary care physician, you pay a copayment of \$20 per office visit, and when you go in the hospital, you pay \$100 per day, up to a maximum of \$500 per confinement.</p>
Deductible	This plan does not have a deductible.
Coinsurance	Coinsurance is the percentage of our allowance that you must pay for your care. Example: In our High Option Plan, you pay 20 percent of our allowance for durable medical equipment.
Differences between our Plan allowance and the bill	<p>Network providers agree to accept our Plan allowance so if you use a network provider, you never have to worry about paying the difference between our Plan allowance and the billed amount for covered services.</p> <p>Non-Network providers: If you use a non-network provider, you will have to pay the difference between our Plan allowance and the billed amount.</p>
Your catastrophic protection out-of-pocket maximum	<p>On the High Option, after your copayments and coinsurance total \$5,000 for Self Only or \$5,000 per person for Self Plus One, or \$6,500 per Self and Family enrollment in any calendar year, you do not have to pay any more for covered services. On the Standard Option, after your copayments and coinsurance total \$5,000 for Self Only or \$5,000 per person for Self Plus One, or \$8,500 per Self and Family enrollment in any calendar year, you do not have to pay any more for covered services. However, the following services do not count toward your catastrophic protection out-of-pocket maximum:</p> <ul style="list-style-type: none">• Non-covered services• Amounts that exceed our allowable charge for a covered service• Precertification penalties
Carryover	<p>If you changed to this Plan during open season from a plan with a catastrophic protection benefit and the effective date of the change was after January 1, any expenses that would have applied to that plan's catastrophic protection benefit during the prior year will be covered by your old plan if they are for care you received in January before your effective date of coverage in this Plan. If you have already met your old plan's catastrophic protection benefit level in full, it will continue to apply until the effective date of your coverage in this Plan. If you have not met this expense level in full, your old plan will first apply your covered out-of-pocket expenses until the prior year's catastrophic level is reached and then apply the catastrophic protection benefit to covered out-of-pocket expenses incurred from that point until the effective date of your coverage in this Plan. Your old plan will pay these covered expenses according to this year's benefits; benefit changes are effective January 1.</p> <p>Note: If you change options in this Plan during the year, we will credit the amount of covered expenses already accumulated toward the catastrophic out-of-pocket limit of your old option to the catastrophic protection limit of your new option.</p>

When Government facilities bill us

Facilities of the Department of Veterans Affairs, the Department of Defense and the Indian Health Services are entitled to seek reimbursement from us for certain services and supplies they provide to you or a family member. They may not seek more than their governing laws allow. You may be responsible to pay for certain services and charges. Contact the government facility directly for more information.

Section 5. High and Standard Option Benefits

See page 14 for how our benefits changed this year. Pages 82 and 83 are a benefits summary of each option. Make sure that you review the benefits that are available under the option in which you are enrolled.

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Section 5. High and Standard Option Benefits Overview

This Plan offers both a High and Standard Option. Both benefit packages are described in Section 5. Make sure that you review the benefits that are available under the option in which you are enrolled.

The High and Standard Option Section 5 is divided into subsections. Please read *Important things you should keep in mind* at the beginning of the subsections. Also read the General Exclusions in Section 6; they apply to the benefits in the following subsections. To obtain claim forms, claims filing advice, or more information about High and Standard Option benefits, contact us at 877-269-2134 or on our website at www.cdphp.com.

Each option offers unique features.

High Option

- Wide choice of participating providers in the CDPHP UBI network.
- No referrals for in-network specialty care.
- Primary care physician recommended but not required.
- Many preventive services at no charge.

Standard Option

- Same providers as High Option, but higher out-of-pocket costs.
- No referrals for in-network specialty care.
- Primary care physician recommended but not required.
- Many preventive services at no charge.
- Same benefits as High Option.
- Moderate premium costs.

Section 5(a). Medical Services and Supplies Provided by Physicians and Other Health Care Professionals

Important things you should keep in mind about these benefits:

- Please remember that all benefits are subject to the definitions, limitations, and exclusions in this brochure and are payable only when we determine they are medically necessary.
- Plan physicians must provide or arrange your care. You pay all charges for non-participating providers.
- A facility copay applies to services that appear in this section but are performed in the ambulatory surgical center or the outpatient department of a hospital.
- Be sure to read Section 4, *Your costs for covered services*, for valuable information about how cost sharing works. Also read Section 9 about coordinating benefits with other coverage, including with Medicare.

Benefit Description		You pay	
Diagnostic and treatment services		High Option	Standard Option
Professional services of physicians		\$20 per visit for primary care	\$25 per visit for primary care
	• In a physician's office	\$30 per visit for specialist	\$40 per visit for specialist
Professional services of physicians		\$40 per visit	\$50 per visit
	• In an urgent care center		
	• During a hospital stay	Nothing	10% of the Plan allowance
	• In a skilled nursing facility		
	• Office medical consultations	\$20 per office visit	\$25 per visit for primary care
	• Second surgical opinion/inpatient consultation	\$30 per visit for specialist	\$40 per visit for specialist 10% of the Plan allowance for inpatient services
At home Advance care planning		\$20 per visit	\$25 per visit for primary care
		\$20 per visit for primary care \$30 per visit for specialist	\$25 per visit for primary care \$40 per visit for specialist
<i>Not covered:</i>		<i>All charges</i>	<i>All charges</i>
• <i>Surgery primarily for cosmetic purposes</i>			
• <i>Homemaker services</i>			
Telehealth services		High Option	Standard Option
Telehealth services must be provided through an interactive audio and video telecommunications system that permits real-time communication between the practitioner at the distant site and the patient at the originating site. Providers performing telehealth services must be participating with CDPHP UBI.		\$20 per visit for primary care \$30 per visit for specialist	\$25 per visit for primary care \$40 per visit for specialist

Telehealth services - continued on next page

Benefit Description	You pay	
Telehealth services (cont.)	High Option	Standard Option
<p>In addition to providing covered services via Telehealth, we cover online internet consultations between you and providers who participate in our Telemedicine program for medical conditions that are not an emergency condition. Our Telemedicine program, Doctor on Demand, allows members to communicate with providers through two-way video and can be easily accessed through our website at www.cdphp.com or by going directly to www.doctorondemand.com.</p>	<p>\$20 per visit for primary care \$30 per visit for specialist</p>	<p>\$25 per visit for primary care \$40 per visit for specialist</p>
Lab, X-ray and other diagnostic tests	High Option	Standard Option
<p>Tests, such as:</p> <ul style="list-style-type: none"> • Blood tests • Urinalysis • Non-routine pap tests • Pathology • X-rays • CAT Scans/MRI (other than breast MRI) • Ultrasounds (other than breast ultrasound) 	<p>Nothing if you receive these services at a preferred facility; otherwise, \$30 per office visit</p>	<p>Nothing if you receive these services at a preferred facility; otherwise, \$40 per office visit</p> <p>10% of the Plan allowance for inpatient services</p>
<ul style="list-style-type: none"> • Non-routine mammograms • Breast MRI • Breast ultrasound • Digital breast tomosynthesis (3D mammogram) when billed in conjunction with routine mammogram screening 	<p>Nothing</p>	<p>Nothing</p>
<p>Electrocardiogram and EEG</p>	<p>\$30 per provider visit</p>	<p>\$40 per provider visit</p> <p>10% of the Plan allowance for inpatient services</p>
<p>Lung cancer screening – Note: Annual low dose computed tomography in adults ages 55 to 80 years who have a 30 pack per year smoking history and currently smoke or have quit within the past 15 years</p>	<p>Nothing</p>	<p>Nothing</p>
Preventive care, adult	High Option	Standard Option
<ul style="list-style-type: none"> • Routine physical every calendar year • Routine screenings, such as but not limited to: <ul style="list-style-type: none"> - Total blood cholesterol - Depression - Diabetes - High blood pressure - HIV • Colorectal cancer screening, including: <ul style="list-style-type: none"> - Cologuard - every three years starting at age 50. - Sigmoidoscopy screening - every five years starting at age 50. - Colonoscopy - every ten years starting at age 50. 	<p>Nothing</p>	<p>Nothing</p>

Preventive care, adult - continued on next page

Benefit Description	You pay	
Preventive care, adult (cont.)	High Option	Standard Option
<ul style="list-style-type: none"> Individual counseling on prevention and reducing health risks. Routine Prostate specific antigen (PSA) test - one annually for men age 40 and older. Hepatitis Cc virus infection screening in adults at high risk for infection and a one-time screening for adults born between 1945 and 1965. HIV screening for adults to 65 years and older adults who are at increased risk. BRCA risk assessment - screening of women with a family history of breast, ovarian, tubal, or peritoneal cancer with an increased risk of harmful mutations in breast susceptibility genes. Women with positive screening, results receive genetic counseling and if indicated, BRCA testing. Screening for hepatitis b virus infection in non-pregnant adolescents and adults at high risk for infection. Healthy diet and exercise counseling to prevent cardiovascular disease for adults with cardiovascular risk factors. Skin cancer behavioral counseling for children, adolescents, and young adults ages 10 to 24 year who have fair skin about minimizing their exposure to ultraviolet radiation to reduce risk for skin cancer. One time screening for abdominal aortic aneurysm by ultrasonography in men ages 65-75 who have ever smoked. Counseling for all sexually active adolescents and for adults who are at increased risk for sexually transmitted infections. Screening for gonorrhea in sexually active women ages 24 years or younger and in older women who are at increased risk for infection. Screening for chlamydia in sexually active women ages 24 years or younger and in older women who are at increased risk for infection. Falls prevention: exercise and physical therapy counseling in older adults in community-dwelling adults age 65 and older who are increased risk for falls. Falls prevention: vitamin d counseling in older adults in community-dwelling adults age 65 and older who are increased risk for falls. Low dose aspirin (81 mg) as preventive medication after 12 weeks of gestation in women who are at high risk for preeclampsia. 	Nothing	Nothing

Preventive care, adult - continued on next page

Benefit Description	You pay	
Preventive care, adult (cont.)	High Option	Standard Option
<ul style="list-style-type: none"> • Low-dose aspirin as preventive medication for adults aged 50 to 59 years who have a 10% or greater 10-year cardiovascular risk. • Screening for major depressive disorder (MDD) in adolescents aged 12 to 18 years. • Screening for depression in the general adult population, including pregnant and postpartum women. • Screening for abnormal blood glucose as part of cardiovascular risk assessment in adults aged 40 - 70 years who are overweight or obese. • Screening for high blood pressure in adults aged 18 years or older. • Tobacco use counseling and intervention in adults, including pregnant women. • Screening for preeclampsia in pregnant women with blood pressure measurements throughout pregnancy. • Interventions during pregnancy and after birth to support breastfeeding. • Screening for latent tuberculosis in populations at increased risk. • Screening for syphilis infection in persons who are at increased risk for infection. • Statin preventive medication for adults ages 40-75 with no history of cardiovascular disease (CVD), one or more CVD risk factors, and a calculated 10-year CVD event risk of 10% or greater. • Folic acid supplements containing .04 to 0.8 mg of folic acid for women who are planning or capable of pregnancy. • Screening for unhealthy alcohol use in primary care settings in adults 18 years or older, including pregnant women, providing persons engaged in risky or hazardous drinking with brief behavioral counseling interventions to reduce unhealthy alcohol use. 	Nothing	Nothing
<p>Well-woman care based on current recommendations such as:</p> <ul style="list-style-type: none"> • Human papillomavirus (HPV) testing • Chlamydia/gonorrhea screening • Osteoporosis screening • Breast cancer screening • Annual counseling for sexually transmitted infections • Annual counseling and screening for human immune-deficiency virus 	Nothing	Nothing

Benefit Description	You pay	
Preventive care, adult (cont.)	High Option	Standard Option
<ul style="list-style-type: none"> • Contraceptive methods and counseling • Screening and counseling for interpersonal and domestic violence • Cervical cancer screening (Pap smear) • BRCA risk assessment • Genetic counseling and testing • Breast cancer preventive medications • Perinatal depression: counseling and interventions 	Nothing	Nothing
Routine mammogram - covered for women	Nothing	Nothing
<p>Adult immunizations endorsed by the Centers for Disease Control and Prevention (CDC) based on the Advisory Committee on Immunization Practices (ACIP) schedule:</p> <ul style="list-style-type: none"> • Tetanus-diphtheria (Td) booster - once every 10 years, ages 19 and over (except as provided for under childhood immunizations) • Influenza vaccine, annually • Pneumococcal vaccine, age 65 and older <p>Note: Any procedure, injection, diagnostic service, laboratory, or x-ray service done in conjunction with a routine examination and is not included in the preventive listing of services will be subject to the applicable member copayments and coinsurance.</p> <p>Note: A complete list of preventive care services recommended under the U.S. Preventive Services Task Force (USPSTF) is available online at: www.uspreventiveservicestaskforce.org/Page/Name/uspstf-a-and-b-recommendations/</p> <p>HHS: www.healthcare.gov/preventive-care-benefits/</p> <p>CDC: www.cdc.gov/vaccines/schedules/index.html</p> <p>Women's preventive services: www.healthcare.gov/preventive-care-women/</p> <p>For additional information: healthfinder.gov/myhealthfinder/default.aspx</p>	Nothing	Nothing
<p><i>Not covered:</i></p> <ul style="list-style-type: none"> • <i>Physical exams required for obtaining or continuing employment or insurance, attending schools or camp, athletic exams, or travel.</i> • <i>Immunizations, boosters, and medications for travel or work-related exposure.</i> 	All charges	All charges

Benefit Description	You pay	
Preventive care, children	High Option	Standard Option
<ul style="list-style-type: none"> Well-child visits, examinations, and immunizations as described in the Bright Future Guidelines provided by the American Academy of Pediatrics. Screening for obesity in children and adolescents, 6 years and older. Screening for vision in children ages 3 to 5 to detect amblyopia or its risk factors. Prophylactic ocular topical medication for all newborns to prevent gonococcal ophthalmia neonatorum. 	Nothing	Nothing
<p>Examinations (other than well-child care), such as:</p> <ul style="list-style-type: none"> Eye exams through age 17 to determine the need for vision correction. Limited to one every 24 months. Ear exams through age 17 to determine the need for hearing correction. Examinations done on the day of immunizations (up to age 22). <p>Note: Any procedure, injection, diagnostic service, laboratory, or x-ray service done in conjunction with a routine examination and is not included in the preventive listing of services will be subject to the applicable member copayments and coinsurance.</p> <p>Note: A complete list of preventive care services recommended under the U.S. Preventive Services Task Force (USPSTF) is available online at www.uspreventiveservicestaskforce.org/Page/Name/uspstf-a-and-b-recommendations/</p> <p>And at HHS at healthcare.gov/preventive-care-benefits/</p> <p>For additional information: healthfinder.gov/myhealthfinder/default.aspx</p> <p>Note: For a complete list of the American Academy of Pediatrics Bright Futures Guidelines go to: brightfutures.aap.org/Pages/default.aspx</p>	Nothing	Nothing
Maternity care	High Option	Standard Option
<p>Complete maternity (obstetrical) care, such as:</p> <ul style="list-style-type: none"> Prenatal care Screening for gestational diabetes for pregnant women Delivery Postnatal care <p>Note: Here are some things to keep in mind:</p>	<p>\$20 office visit for the initial diagnosis. You pay nothing thereafter for prenatal care or the first postpartum care visit; \$20 per office visit for all postpartum care visits thereafter.</p>	<p>\$25 office visit for the initial diagnosis. You pay nothing thereafter for prenatal care or the first postpartum care visit; \$25 per office visit for all postpartum care visits thereafter.</p> <p>10% of the Plan allowance for inpatient services.</p>

Maternity care - continued on next page

Benefit Description	You pay	
Maternity care (cont.)	High Option	Standard Option
<ul style="list-style-type: none"> You do not need to precertify your vaginal delivery. You may remain in the hospital up to 48 hours after a vaginal delivery and 96 hours after a cesarean delivery. We will extend your inpatient stay if medically necessary. We cover routine nursery care of the newborn child during the covered portion of the mother's maternity stay. We will cover other care of an infant who requires non-routine treatment only if we cover the infant under a Self and Family enrollment. We pay hospitalization and surgeon services for non-maternity care the same as for illness and injury. Hospital services are covered under Section 5(c) and Surgical benefits Section 5(b). <p>Note: When a newborn requires definitive treatment during or after the mother's confinement, the newborn is considered a patient in his or her own right. If the newborn is eligible for coverage, regular medical or surgical benefits apply rather than maternity benefits.</p>	<p>\$20 office visit for the initial diagnosis. You pay nothing thereafter for prenatal care or the first postpartum care visit; \$20 per office visit for all postpartum care visits thereafter.</p>	<p>\$25 office visit for the initial diagnosis. You pay nothing thereafter for prenatal care or the first postpartum care visit; \$25 per office visit for all postpartum care visits thereafter.</p> <p>10% of the Plan allowance for inpatient services.</p>
<ul style="list-style-type: none"> Breastfeeding support, supplies, and counseling for each birth 	<p>Nothing</p>	<p>Nothing</p>
Family planning	High Option	Standard Option
<p>A range of voluntary family planning services, limited to:</p> <ul style="list-style-type: none"> Voluntary sterilization (See Surgical procedures Section 5 (b)) including: <ul style="list-style-type: none"> Tubal ligation Vasectomy Visits to insert or implant covered contraceptive devices Genetic testing and counseling when approved <p>Note: The following prenatal screening and diagnostic testing may be performed during pregnancy to identify fetuses at increased risk for or affected with genetic conditions and birth defects.</p> <ul style="list-style-type: none"> Screening with ultrasound and maternal serum markers is routinely offered. Prenatal diagnosis by chorionic villus sampling or amniocentesis for chromosome abnormalities is available to all women; However, it is offered specifically to those at higher risk due to maternal age, a positive screen result, abnormal ultrasound findings, or known risk of a genetic condition based on family history. 	<p>\$20 per office visit</p> <p>\$30 per visit for specialist</p>	<p>\$25 per office visit</p> <p>\$40 per visit for specialist</p> <p>10% of the Plan allowance for inpatient services</p>

Benefit Description	You pay	
Family planning (cont.)	High Option	Standard Option
<ul style="list-style-type: none"> Investigations for fetal infection and blood antigen incompatibility may also be performed in the prenatal period. Results of testing are used to guide reproductive decision-making, pregnancy management and anticipatory management of the infant at birth. <p>Contraceptive counseling on an annual basis</p>	<p>\$20 per office visit</p> <p>\$30 per visit for specialist</p> <p>Nothing</p>	<p>\$25 per office visit</p> <p>\$40 per visit for specialist</p> <p>10% of the Plan allowance for inpatient services</p> <p>Nothing</p>
<p>Note: We cover oral contraceptives under the prescription drug benefit. Please refer to Section 5(f).</p>		
<p><i>Not covered:</i></p> <ul style="list-style-type: none"> <i>Reversal of voluntary surgical sterilization</i> 	<p><i>All charges</i></p>	<p><i>All charges</i></p>
Infertility services	High Option	Standard Option
<p>Diagnosis and treatment of infertility such as:</p> <ul style="list-style-type: none"> Artificial insemination (AI): <ul style="list-style-type: none"> Intravaginal insemination (IVI) Intracervical insemination (ICI) Intrauterine insemination (IUI) Fertility drugs <p>Note: We cover fertility drugs under the prescription drug benefit for up to six cycles per pregnancy. See Section 5(f). Members must be at least 21 years of age but no more than 44 years old to be covered for infertility services.</p>	<p>\$30 per office visit</p> <p>Nothing for inpatient services</p>	<p>\$40 per visit for specialist</p> <p>10% of the Plan allowance for inpatient services</p>
<p><i>Not covered:</i></p> <ul style="list-style-type: none"> <i>Assisted reproductive technology (ART) procedures, such as:</i> <ul style="list-style-type: none"> <i>In vitro fertilization (IVF)</i> <i>Embryo transfer, gamete intra-fallopian transfer (GIFT) and zygote intra-fallopian transfer (ZIFT)</i> <i>Services and supplies related to ART procedures</i> <i>Cost of donor sperm</i> <i>Cost of donor egg</i> <i>Leuprolide Acetate when used for cessation of ovulation</i> <i>Items such as ovulation predictor kits and home pregnancy kits</i> <i>IVIG when utilized for infertility or pregnancy loss</i> 	<p><i>All charges</i></p>	<p><i>All charges</i></p>

Benefit Description	You pay	
Allergy care	High Option	Standard Option
<ul style="list-style-type: none"> • Testing and treatment 	\$20 per office visit \$30 per visit for specialist	\$25 per visit for primary care \$40 per visit for specialist 10% of the Plan allowance for inpatient services
<ul style="list-style-type: none"> • Allergy injections • Allergy serum 	Nothing	Nothing
<i>Not covered:</i> <ul style="list-style-type: none"> • Provocative food testing • Sublingual allergy desensitization 	<i>All charges</i>	<i>All charges</i>
Treatment therapies	High Option	Standard Option
<ul style="list-style-type: none"> • Chemotherapy and radiation therapy <p>Note: High dose chemotherapy in association with autologous bone marrow transplants is limited to those transplants listed under Organ/Tissue Transplants on page 42.</p> <ul style="list-style-type: none"> • Respiratory and inhalation therapy 	\$20 per office visit for chemotherapy and radiation therapy	\$25 per office visit for chemotherapy and radiation therapy 10% of the Plan allowance for inpatient services
Dialysis – hemodialysis and peritoneal dialysis	\$20 per office visit if received as an outpatient. Covered in full if part of home care.	\$25 per office visit if received as an outpatient. Covered in full if part of home care.
Intravenous (IV)/infusion Therapy – home IV and antibiotic therapy	\$30 per office visit if received as an outpatient. Covered in full if part of home care.	\$40 per office visit if received as an outpatient. Covered in full if part of home care.
Home dialysis – equipment and supplies	\$30 per month	\$40 per month
<ul style="list-style-type: none"> • Growth hormone therapy (GHT) <p>Note: Growth hormone medications are covered under the Prescription Drug Benefit.</p> <p>Note: - We only cover GHT when we preauthorize the treatment. We will ask you to submit information that establishes that the GHT is medically necessary. Ask us to authorize GHT before you begin treatment; otherwise, we will only cover GHT services which are determined to be medically necessary based off of the criteria established in our Growth Hormone policy from the date you submit the information. If you do not ask or if we determine GHT is not medically necessary, we will not cover the GHT or related services and supplies. <i>Please refer to Section 5(f) for coverage for prescription drugs. See Services requiring prior approval in Section 3.</i></p>	\$30 per office visit	\$40 per office visit
Applied behavior analysis (ABA) - Children with autism spectrum disorder	\$30 per office visit	\$40 per office visit

Treatment therapies - continued on next page

Benefit Description	You pay	
Treatment therapies (cont.)	High Option	Standard Option
<p>Note: Speech therapy and ABA therapy services that duplicate services already being provided by a Federal or State agency (i.e., Early intervention program) or by a school district (Individualized Educational Program), that are sufficient in meeting the needs of an individual, are excluded.</p>	\$30 per office visit	\$40 per office visit
Physical and occupational therapies	High Option	Standard Option
<p>Two months for the services for each of the following per calendar year:</p> <ul style="list-style-type: none"> • Qualified Physical therapists • Occupational therapists • Habilitative therapists • Cardiac rehabilitation following a qualifying event/condition is provided for up to 36 sessions. <p>Note: We only cover therapy when a physician:</p> <ul style="list-style-type: none"> • orders the care; • identifies the specific professional skills the patient requires and the medical necessity for skilled services; and • indicates the length of time the services are needed. <p>Note: These services require prior approval. See Section 3.</p>	<p>\$30 per office visit</p> <p>\$30 per outpatient visit</p> <p>Nothing per visit during covered inpatient admission</p>	<p>\$40 per office visit</p> <p>\$40 per outpatient visit</p> <p>10% of the Plan allowance for inpatient services</p>
<p><i>Not covered:</i></p> <ul style="list-style-type: none"> • <i>Long-term rehabilitative therapy</i> • <i>Exercise programs</i> • <i>Continuous ECG monitoring and Thallium stress tests</i> • <i>Services for chronic or maintenance phase of cardiac rehabilitation</i> 	<i>All charges</i>	<i>All charges</i>
Speech therapy	High Option	Standard Option
<p>Speech therapy is limited to up to two months for each specific diagnosis and related conditions per calendar year. Note: Please refer to Section 3 for services requiring prior approval.</p> <p>Note: Speech therapy and ABA therapy services that duplicate services already being provided by a Federal or State agency (i.e., Early intervention program) or by a school district (Individualized Educational Program), that are sufficient in meeting the needs of an individual, are excluded.</p>	<p>\$30 per office visit</p> <p>\$30 per outpatient visit</p> <p>Nothing per visit during covered inpatient admission</p>	<p>\$40 per office visit</p> <p>\$40 per outpatient visit</p> <p>10% of the Plan allowance for inpatient services</p>
<p><i>Not covered:</i></p> <ul style="list-style-type: none"> • <i>Care beyond treatment period.</i> 	<i>All charges</i>	<i>All charges</i>

Benefit Description	You pay	
Hearing services (testing, treatment, and supplies)	High Option	Standard Option
<ul style="list-style-type: none"> Hearing examinations and testing for treatment related to illness or injury, including evaluation and diagnostic hearing tests performed by an M.D., D.O., or audiologist. <p>Note: For routine hearing screening performed during a child's preventative care visit, see Section 5 (a) <i>Preventive care, children</i>.</p> <ul style="list-style-type: none"> External hearing aids Implanted hearing-related devices, such as bone anchored hearing aids (BAHA) and cochlear implants <p>Note: For benefits for the devices, see Section 5(a) <i>Orthopedic and prosthetic devices</i>.</p> <p><i>Not covered:</i></p> <ul style="list-style-type: none"> Hearing services that are not shown as covered 	<p>\$30 per office visit</p> <p>The Plan will pay up to and no more than \$600, every three years, for routine hearing aids or repair to an existing hearing aid.</p>	<p>\$40 per office visit</p> <p>The Plan will pay up to and no more than \$600, every three years, for routine hearing aids or repair to an existing hearing aid.</p>
<p><i>Not covered:</i></p> <ul style="list-style-type: none"> Hearing services that are not shown as covered 	<p><i>All charges</i></p>	<p><i>All charges</i></p>
Vision services (testing, treatment, and supplies)	High Option	Standard Option
<ul style="list-style-type: none"> Eye glasses or contact lenses necessitated by certain medical conditions such as aphakia, keratoconus, or endocrine exophthalmos or following intraocular surgery. Replacement reviewed based on medical necessity. 	<p>20% of the Plan allowance</p>	<p>50% of the Plan allowance</p>
<ul style="list-style-type: none"> Routine eye exam and eye refractions once every 24 months Eye exercises and orthoptics when approved 	<p>\$30 per office visit</p>	<p>\$40 per office visit</p>
<p><i>Not covered:</i> •Eye glasses or contact lenses •Radial keratotomy and other refractive surgery</p>	<p><i>All charges</i></p>	<p><i>All charges</i></p>
Foot care	High Option	Standard Option
<p>Routine foot care when you are under active treatment for a metabolic or peripheral vascular disease, such as diabetes.</p> <p>Note: See orthopedic and prosthetic devices for information on podiatric shoe inserts.</p>	<p>\$20 for primary care office visit</p> <p>\$30 per visit for specialist</p>	<p>\$25 for primary care office visit</p> <p>\$40 per visit for specialist</p>
<p><i>Not covered:</i></p> <ul style="list-style-type: none"> Cutting, trimming or removal of corns, calluses, or the free edge of toenails, and similar routine treatment of conditions of the foot, except as stated above 	<p><i>All charges</i></p>	<p><i>All charges</i></p>

Foot care - continued on next page

Benefit Description	You pay	
Foot care (cont.)	High Option	Standard Option
<ul style="list-style-type: none"> Treatment of weak, strained or flat feet or bunions or spurs; and of any instability, imbalance or subluxation of the foot (unless the treatment is by open cutting surgery) 	All charges	All charges
Orthopedic and prosthetic devices	High Option	Standard Option
<ul style="list-style-type: none"> Artificial limbs and eyes Externally worn breast prostheses and surgical bras, including necessary replacements following a mastectomy 	20% of the Plan allowance. Must be preauthorized if cost is over \$1,000.	50% of the Plan allowance. Must be preauthorized if cost is over \$1,000.
<ul style="list-style-type: none"> External hearing aids Implanted hearing-related devices, such as bone anchored hearing aids (BAHA) and cochlear implants 	\$30 per office visit The Plan will pay up to and no more than \$600, every three years, for routine hearing aids or repair to an existing hearing aid.	\$40 per office visit The Plan will pay up to and no more than \$600, every three years, for routine hearing aids or repair to an existing hearing aid.
<ul style="list-style-type: none"> Internal prosthetic devices, such as artificial joints, pacemakers, and surgically implanted breast implant following mastectomy. <p>Note: For information on the professional charges for the surgery to insert an implant, see Section 5(b) Surgical and anesthesia services. For information on the hospital and/or ambulatory surgery center benefits, see Section 5(c) services provided by a hospital or other facility, and ambulance services.</p>	Nothing	Nothing
<ul style="list-style-type: none"> Corrective orthopedic appliances for non-dental treatment of temporomandibular joint (TMJ) pain dysfunction syndrome. Approved lumbosacral supports 	20% of the Plan allowance. Must be preauthorized if cost is over \$1,000.	50% of the Plan allowance. Must be preauthorized if cost is over \$1,000.
Hair prosthesis. CDPHP UBI provides benefits for the purchase of one medically necessary cranial prosthesis, wig, or toupee per lifetime, per member for replacement of hair loss as a result of injury, disease, or treatment of a disease. Coverage is limited to a maximum amount of \$400 per prosthesis, wig, or toupee. This limitation is applied to the balance remaining after the member's payment of the coinsurance.	20% of the Plan allowance	50% of the Plan allowance
<p>Not covered:</p> <ul style="list-style-type: none"> Prosthetic sleeve or sock Orthopedic and corrective shoes, arch supports, foot orthotics, heel pads and heel cups Corsets, trusses, elastic stockings, support hose, and other supportive devices 	All charges	All charges

Orthopedic and prosthetic devices - continued on next page

Benefit Description	You pay	
Orthopedic and prosthetic devices (cont.)	High Option	Standard Option
<i>Prosthetic replacements provided less than three years after the last one we covered unless medically indicated</i>	<i>All charges</i>	<i>All charges</i>
Durable medical equipment (DME)	High Option	Standard Option
<p>We cover rental or purchase of durable medical equipment, at our option, including repair and adjustment. Covered items include, but are not limited to:</p> <ul style="list-style-type: none"> • Oxygen • Hospital beds • Wheelchairs • Crutches • Walkers 	<p>20% of the Plan allowance. Must be preauthorized if cost is over \$1,000 or item is rented.</p>	<p>50% of the Plan allowance. Must be preauthorized if cost is over \$1,000 or item is rented.</p>
<ul style="list-style-type: none"> • Blood glucose monitors and test strips (see Note below) • Insulin pumps <p>Note: Blood glucose monitors and test strips are covered only when obtained from the CDPHP UBI designated manufacturer of diabetic equipment or supplies. If you require a different glucose monitor or test strip that is not available from the CDPHP UBI designated diabetic equipment or supply manufacturer, you or your physician must submit a request for a medical exception by calling our Member Services department at 518-641-3140 or 877-269-2134. A CDPHP medical director will review the need for an exception and make the determination.</p>	\$20 per item	\$25 per item
<p>Your Plan physician will call us for authorization of this equipment. We will arrange with a health care provider to rent or sell you durable medical equipment. Note: See “Services requiring our prior approval” in Section 3.</p>		
<p>CPAP disposable supplies will be covered at the DME coverage level.</p>	20% of plan allowance	50% of plan allowance
<p><i>Not covered: Motorized wheelchairs or motorized scooters</i></p>	<i>All charges</i>	<i>All charges</i>
Home health services	High Option	Standard Option
<ul style="list-style-type: none"> • Home health care ordered by a Plan physician, approved by the Plan’s medical director, and provided by a registered nurse (R.N.), licensed practical nurse (L.P.N.), licensed vocational nurse (L.V.N.), or home health aide. Some services include: home infusion therapy, medical supplies, drugs and medications. Please refer to Section 3, “Services requiring our prior approval.” 	Nothing	Nothing

Home health services - continued on next page

Benefit Description	You pay	
Home health services (cont.)	High Option	Standard Option
<ul style="list-style-type: none"> Oxygen therapy 	20% of the Plan allowance	50% of the Plan allowance
<p><i>Not covered:</i></p> <ul style="list-style-type: none"> nursing care requested by, or for the convenience of, the patient or the patient's family; home care primarily for personal assistance that does not include a medical component and is not diagnostic, therapeutic, or rehabilitative; rest cures 	<i>All charges</i>	<i>All charges</i>
Chiropractic	High Option	Standard Option
<ul style="list-style-type: none"> Medically necessary care for spinal manipulation 	\$30 per office visit	\$40 per office visit
Alternative treatments	High Option	Standard Option
Acupuncture (10 visits per plan year)	\$30 per office visit	\$40 per office visit
Educational classes and programs	High Option	Standard Option
CDPHP UBI offers a variety of innovative wellness classes and disease management programs. Programs and classes are also available to address childhood obesity. Please refer to Section 5, Non-FEHB Benefits Available to Members, page 65.	Nothing	Nothing
<ul style="list-style-type: none"> Tobacco cessation/E-cigarettes programs, including individual/group/telephone counseling, and for physician prescribed over the counter (OTC) and prescription drugs approved by the FDA to treat tobacco/E-cigarettes dependence. Tobacco/E-cigarettes use interventions for children and adolescents, including education or brief counseling, to prevent initiation of tobacco/E-cigarettes use in school-aged children and adolescents. 	<p>Nothing for counseling for up to two quit attempts per year.</p> <p>Nothing for physician prescribed OTC and prescription drugs approved by the FDA to treat tobacco/E-cigarettes dependence.</p> <p>Nothing</p>	<p>Nothing for counseling for up to two quit attempts per year.</p> <p>Nothing for physician prescribed OTC and prescription drugs approved by the FDA to treat tobacco/E-cigarettes dependence.</p> <p>Nothing</p>
<ul style="list-style-type: none"> Childhood obesity education 	Nothing	Nothing
Medications Administered in the Office	High Option	Standard Option
Medications administered in the office (Administration and Rx); this includes allergy injections	Nothing	Nothing

Benefit Description	You pay	
Treatment and Services Associated with Autism Spectrum Disorder	High Option	Standard Option
<ul style="list-style-type: none"> Screening and diagnosis of Autism spectrum disorder Applied behavioral analysis associated with Autism spectrum disorder Speech therapy, physical therapy, and occupational therapy associated with Autism spectrum disorder Assistive communication devices associated with Autism spectrum disorder <p><u>Note:</u> Please see page 58 for Prescription Drug Coverage associated with Autism spectrum disorder.</p> <p>Speech therapy and ABA therapy services that duplicate services already being provided by a Federal or State agency (i.e., Early intervention program) or by a school district (Individualized Educational Program), that are sufficient in meeting the needs of an individual, are excluded.</p>	<p>\$30 per office visit</p> <p>\$30 per office visit</p> <p>\$30 per office visit</p> <p>\$20 copay per device</p>	<p>\$40 per office visit</p> <p>\$40 per office visit</p> <p>\$40 per office visit</p> <p>\$25 copay per device</p>

Section 5(b). Surgical and Anesthesia Services Provided by Physicians and Other Health Care Professionals

Here are some important things you should keep in mind about these benefits:

- Please remember that all benefits are subject to the definitions, limitations, and exclusions in this brochure and are payable only when we determine they are medically necessary.
- Plan physicians must provide or arrange your care. You pay all charges for non-participating providers.
- Be sure to read Section 4, *Your costs for covered services*, for valuable information about how cost sharing works. Also read Section 9 about Coordinating benefits with Medicare and other coverage.
- The services listed below are for the charges billed by a physician or other health care professional for your surgical care. See Section 5(c) for charges associated with the facility (i.e., hospital, surgical center, etc.).
- **YOU MUST GET PRECERTIFICATION FOR SOME SURGICAL PROCEDURES.** Please refer to the precertification information shown in Section 3 to be sure which services require precertification and identify which surgeries require precertification.

Benefit Description	You pay	
Surgical procedures	High Option	Standard Option
<p>A comprehensive range of services, such as:</p> <ul style="list-style-type: none"> • Operative procedures • Treatment of fractures, including casting • Normal pre- and post-operative care by the surgeon • Correction of amblyopia and strabismus • Endoscopy procedures • Biopsy procedures • Removal of tumors and cysts • Correction of congenital anomalies (see <i>Reconstructive surgery</i>) • Surgical treatment (bariatric surgery) of morbid obesity, a condition in which you weigh 100 pounds or 100% over your normal weight according to current underwriting standards; there is documented failure of a non-surgical attempt; and your body mass index is 40 or higher (or 35 or higher and you have severe co-morbidities). Note: This procedure requires preauthorization. Please call the Plan at 877-269-2134 for further information. • Insertion of internal prosthetic devices. See 5(a), <i>Orthopedic and prosthetic devices</i> for device coverage information. Note: Generally, we pay for internal prostheses (devices) according to where the procedure is done. • Voluntary sterilization (e.g., Tubal ligation, Vasectomy) • Surgically implanted contraceptive and intrauterine devices (IUDs). Note: Devices are covered under 5 (f) Prescription drug coverage. 	<p>\$20 per primary care office visit</p> <p>\$30 per visit for specialist care</p> <p>Nothing at outpatient or inpatient facility</p>	<p>\$25 per primary care office visit</p> <p>\$40 per visit for specialist care</p> <p>Nothing at outpatient facility</p> <p>10% of the Plan allowance for inpatient services</p>

Surgical procedures - continued on next page
High and Standard Option Section 5(b)

Benefit Description	You pay	
Surgical procedures (cont.)	High Option	Standard Option
<ul style="list-style-type: none"> Treatment of burns Gender reassignment surgery and related services, determined to be medically necessary, are covered under the enrollee's medical benefit unless such services are specifically identified as a contract exclusion. Once medically necessary criteria have been met, and gender reassignment surgery is approved, the enrollee must undergo a complete physical examination by the physician performing the surgery. Note: Transgender reassignment surgery and related services require precertification. Please call the Plan at 877-269-2134 for further information. (see Section 3. How you get care) 	<p>\$20 per primary care office visit</p> <p>\$30 per visit for specialist care</p> <p>Nothing at outpatient or inpatient facility</p>	<p>\$25 per primary care office visit</p> <p>\$40 per visit for specialist care</p> <p>Nothing at outpatient facility</p> <p>10% of the Plan allowance for inpatient services</p>
<p><i>Not covered:</i></p> <ul style="list-style-type: none"> <i>Reversal of voluntary sterilization</i> <i>Routine treatment of conditions of the foot (see Foot care)</i> <i>The following services related to gender reassignment surgery are considered cosmetic in nature and are not covered: Breast augmentation other than when performed as part of the initial gender reassignment surgery; Blepharoplasty; Collagen injections; Rhinoplasty; Lip reduction/enhancement; Face or forehead lift; Chin implant; Nose implant; Trachea shave/reduction thyroid chondroplasty; Laryngoplasty or shortening of the vocal cords; Liposuction; Electrolysis; Jaw shortening; Facial bone reduction; Hair removal or transplantation.</i> 	<p><i>All charges</i></p>	<p><i>All charges</i></p>
Reconstructive surgery	High Option	Standard Option
<ul style="list-style-type: none"> Surgery to correct a functional defect Surgery to correct a condition caused by illness or injury if: <ul style="list-style-type: none"> the condition produced a major effect on the member's appearance and the condition can reasonably be expected to be corrected by such surgery Surgery to correct a condition that existed at or from birth and is a significant deviation from the common form or norm. Examples of congenital anomalies are: protruding ear deformities; cleft lip; cleft palate; birth marks; and webbed fingers and toes. Gender reassignment surgery (see Section 3. How you get care) All stages of breast reconstruction surgery following a mastectomy, such as: 	<p>\$30 per office visit; nothing at outpatient or inpatient facility</p>	<p>\$40 per office visit; 10% of the Plan allowance for inpatient services</p>

Reconstructive surgery - continued on next page

Benefit Description	You pay	
Reconstructive surgery (cont.)	High Option	Standard Option
<ul style="list-style-type: none"> - surgery to produce a symmetrical appearance of breasts; - treatment of any physical complications, such as lymphedemas; - breast prostheses and surgical bras and replacements (see <i>Prosthetic devices</i>) <p>Note: If you need a mastectomy, you may choose to have the procedure performed on an inpatient basis and remain in the hospital up to 48 hours after the procedure.</p>	\$30 per office visit; nothing at outpatient or inpatient facility	\$40 per office visit; 10% of the Plan allowance for inpatient services
<p><i>Not covered</i></p> <ul style="list-style-type: none"> • <i>Cosmetic surgery – any surgical procedure (or any portion of a procedure) performed primarily to improve physical appearance through change in bodily form, except repair of accidental injury</i> 	<i>All charges</i>	<i>All charges</i>
Oral and maxillofacial surgery	High Option	Standard Option
<p>Oral surgical procedures, limited to:</p> <ul style="list-style-type: none"> • Reduction of fractures of the jaws or facial bones; • Surgical correction of cleft lip, cleft palate or severe functional malocclusion; • Removal of stones from salivary ducts; • Excision of leukoplakia or malignancies; • Excision of cysts and incision of abscesses when done as independent procedures; and • Other surgical procedures that do not involve the teeth or their supporting structures. 	\$30 per office visit; nothing at outpatient or inpatient facility	\$40 per office visit; 10% of the Plan allowance for inpatient services
<p><i>Not covered:</i></p> <ul style="list-style-type: none"> • <i>Oral implants and transplants</i> • <i>Procedures that involve the teeth or their supporting structures (such as the periodontal membrane, gingiva, and alveolar bone)</i> • <i>Dental work related to TMJ</i> 	<i>All charges</i>	<i>All charges</i>
Organ/tissue transplants	High Option	Standard Option
<p>These solid organ transplants are covered. These solid organ transplants are subject to medical necessity and experimental/investigational review by the Plan. See Other services under You need prior Plan approval for certain services on page 16. Solid organ transplants are limited to:</p> <ul style="list-style-type: none"> • Autologous pancreas islet cell transplant (as an adjunct to total or near total pancreatectomy) only for patients with chronic pancreatitis • Cornea • Heart 	\$30 per office visit; nothing at outpatient or inpatient facility	\$40 per office visit; 10% of the Plan allowance for inpatient services

Organ/tissue transplants - continued on next page
 High and Standard Option Section 5(b)

Benefit Description	You pay	
Organ/tissue transplants (cont.)	High Option	Standard Option
<ul style="list-style-type: none"> • Heart/Lung • Intestinal transplants <ul style="list-style-type: none"> - Isolated small intestine - Small intestine with the liver - Small intestine with multiple organs, such as the liver, stomach and pancreas • Kidney • Kidney-Pancreas • Liver • Lung: single/bilateral/lobar • Pancreas 	\$30 per office visit; nothing at outpatient or inpatient facility	\$40 per office visit; 10% of the Plan allowance for inpatient services
<p>Blood or marrow stem cell transplants</p> <p>Physicians consider many features to determine how diseases will respond to different types of treatment. Some of the features measured are the presence or absence of normal and abnormal chromosomes, the extension of the disease throughout the body, and how fast the tumor cells grow. By analyzing these and other characteristics, physicians can determine which diseases may respond to treatment without transplant and which diseases may respond to transplant.</p> <p>The Plan extends coverage for the diagnoses as indicated below.</p> <ul style="list-style-type: none"> • Allogeneic transplants for <ul style="list-style-type: none"> - Acute lymphocytic or non-lymphocytic (i.e., myelogenous) leukemia - Acute myeloid leukemia - Advanced Hodgkin's lymphoma with recurrence (relapsed) - Advanced Myeloproliferative Disorders (MPDs) - Advanced neuroblastoma - Advanced non-Hodgkin's lymphoma with recurrence (relapsed) - Amyloidosis - Chronic lymphocytic leukemia/small lymphocytic lymphoma (CLL/SLL) - Hemoglobinopathy - Infantile malignant osteopetrosis - Kostmann's syndrome - Leukocyte adhesion deficiencies 	\$30 per office visit; nothing at outpatient or inpatient facility	\$40 per office visit; 10% of the Plan allowance for inpatient services

Organ/tissue transplants - continued on next page

Benefit Description	You pay	
Organ/tissue transplants (cont.)	High Option	Standard Option
<ul style="list-style-type: none"> - Marrow failure and related disorders (i.e., Fanconi's, Paroxysmal Nocturnal Hemoglobinuria, Pure Red Cell Aplasia) - Mucopolysaccharidosis (e.g., Gaucher's disease, metachromatic leukodystrophy, adrenoleukodystrophy) - Mucopolysaccharidosis (e.g., Hunter's syndrome, Hurler's syndrome, Sanfilippo's syndrome, Maroteaux-Lamy syndrome variants) - Severe combined immunodeficiency - Severe or very severe aplastic anemia - Sickle cell anemia - X-linked lymphoproliferative syndrome <p>Autologous transplant for</p> <ul style="list-style-type: none"> • Acute lymphocytic or nonlymphocytic (i.e., myelogenous) leukemia • Advanced Hodgkin's lymphoma with recurrence (relapsed) • Advanced non-Hodgkin's lymphoma with recurrence (relapsed) • Advanced neuroblastoma • Ependyoblastoma • Ewing's sarcoma • Medulloblastoma • Pineoblastoma <p>Autologous tandem transplants for recurrent germ cell tumors (including testicular cancer)</p> <p>Allogeneic blood or marrow stem cell transplants for</p> <ul style="list-style-type: none"> • Advanced forms of myelodysplastic syndromes • Advanced neuroblastoma • Infantile malignant osteopetrosis • Kostmann's syndrome • Leukocyte adhesion deficiencies • Mucopolysaccharidosis (e.g., Gaucher's disease, metachromatic leukodystrophy, adrenoleukodystrophy) • Mucopolysaccharidosis (e.g., Hunter's syndrome, Hurler's syndrome, Sanfilippo's syndrome, Maroteaux-Lamy syndrome variants) • Myeloproliferative disorders • Phagocytic deficiency diseases (e.g., Wiskott-Aldrich syndrome) • Sickle cell anemia 	<p>\$30 per office visit; nothing at outpatient or inpatient facility</p>	<p>\$40 per office visit; 10% of the Plan allowance for inpatient services</p>

Benefit Description	You pay	
Organ/tissue transplants (cont.)	High Option	Standard Option
<ul style="list-style-type: none"> • Thalassemia major (homozygous beta-thalassemia) • X-linked lymphoproliferative syndrome 	\$30 per office visit; nothing at outpatient or inpatient facility	\$40 per office visit; 10% of the Plan allowance for inpatient services
<p>Autologous blood or marrow stem cell transplants for</p> <ul style="list-style-type: none"> • Multiple myeloma • Testicular, mediastinal, retroperitoneal, and ovarian germ cell tumors • Breast cancer • Epithelial ovarian cancer • Amyloidosis • Ewing's sarcoma • Medulloblastoma <p>Allogeneic transplants for</p> <ul style="list-style-type: none"> • Chronic lymphocytic leukemia • Early stage (indolent or non-advanced) small cell lymphocytic lymphoma • Multiple myeloma <p>Nonmyeloablative allogeneic transplants for</p> <ul style="list-style-type: none"> • Acute lymphocytic or non-lymphocytic (i.e., myelogenous) leukemia • Advanced forms of myelodysplastic syndromes • Advanced Hodgkin's lymphoma • Advanced non-Hodgkin's lymphoma • Chronic lymphocytic leukemia • Chronic myelogenous leukemia • Colon cancer • Early stage (indolent or non-advanced) small cell lymphocytic lymphoma • Chronic lymphocytic leukemia/small lymphocytic lymphoma • Multiple myeloma • Multiple sclerosis • Myeloproliferative disorders • Non-small cell lung cancer • Ovarian cancer • Prostate cancer • Renal cell carcinoma • Sarcomas • Sickle Cell Disease 	\$30 per office visit; nothing at outpatient or inpatient facility	\$40 per office visit; 10% of the Plan allowance for inpatient services

Organ/tissue transplants - continued on next page

Benefit Description	You pay	
Organ/tissue transplants (cont.)	High Option	Standard Option
<p>Autologous transplants for</p> <ul style="list-style-type: none"> • Chronic lymphocytic leukemia • Chronic myelogenous leukemia • Early state (indolent or non-advanced) small cell lymphocytic lymphoma 	<p>\$30 per office visit; nothing at outpatient or inpatient facility</p>	<p>\$40 per office visit; 10% of the Plan allowance for inpatient services</p>
<p>These blood or marrow stem cell transplants are covered only in a National Cancer Institute or National Institutes of health approved clinical trial or a Plan-designated center of excellence and if approved by the Plan's medical director in accordance with the Plan's protocols.</p> <p>If you are a participant in a clinical trial, the Plan will provide benefits for related routine care that is medically necessary (such as doctor visits, lab tests, x-rays and scans, and hospitalization related to treating the patient's condition) if it is not provided by the clinical trial. Section 9 has additional information on costs related to clinical trials. We encourage you to contact the Plan to discuss specific services if you participate in a clinical trial.</p> <p>Allogeneic transplants for</p> <ul style="list-style-type: none"> • Advanced Hodgkin's lymphoma • Advanced non-Hodgkin's lymphoma • Beta Thalassemia Major • Chronic inflammatory demyelination polyneuropathy (CIDP) • Early stage (indolent or non-advanced) small cell lymphocytic lymphoma • Multiple myeloma • Multiple sclerosis • Sickle Cell anemia <p>Mini-transplants (non-myeloablative allogeneic, reduced intensity conditioning or RIC) for</p> <ul style="list-style-type: none"> • Acute lymphocytic or non-lymphocytic (i.e., myelogenous) leukemia • Advanced Hodgkin's lymphoma • Advanced non-Hodgkin's lymphoma • Breast cancer • Chronic lymphocytic leukemia • Chronic myelogenous leukemia • Colon cancer • Chronic lymphocytic lymphoma/small lymphocytic lymphoma (CLL/SLL) 	<p>\$30 per office visit; nothing at outpatient or inpatient facility</p>	<p>\$40 per office visit; 10% of the Plan allowance for inpatient services</p>

Organ/tissue transplants - continued on next page

Benefit Description	You pay	
Organ/tissue transplants (cont.)	High Option	Standard Option
<ul style="list-style-type: none"> • Early stage (indolent or non-advanced) small cell lymphocytic lymphoma • Multiple myeloma • Multiple sclerosis • Myeloproliferative disorders (MDDs) • Myelodysplasia/Myelodysplastic Syndrome • Non-small cell lung cancer • Ovarian cancer • Prostate cancer • Renal cell carcinoma • Sarcomas • Sickle cell anemia <p>Autologous Transplants for</p> <ul style="list-style-type: none"> • Advanced childhood kidney cancers • Advanced Ewing sarcoma • Advanced Hodgkin's lymphoma • Advanced non-Hodgkin's lymphoma • Aggressive non-Hodgkin's lymphoma • Breast Cancer • Childhood rhabdomyosarcoma • Chronic myelogenous leukemia • Chronic lymphocytic lymphoma/small lymphocytic lymphoma (CLL/SLL) • Early stage (indolent or non-advanced) small cell lymphocytic lymphoma • Epithelial ovarian Cancer • Mantle Cell (Non-Hodgkin lymphoma) • Multiple sclerosis • Small cell lung cancer • Systemic lupus erythematosus • Systemic sclerosis 	\$30 per office visit; nothing at outpatient or inpatient facility	\$40 per office visit; 10% of the Plan allowance for inpatient services
<p>Mini-transplants performed in a clinical trial setting (non-myeloablative, reduced intensity conditioning or RIC) for members with a diagnosis listed below are subject to medical necessity review by the Plan.</p> <p>Refer to <i>Other services</i> in Section 3 for prior authorization procedures:</p> <ul style="list-style-type: none"> • Allogeneic transplants for • Acute lymphocytic or non-lymphocytic (i.e., myelogenous) leukemia 	\$30 per office visit; nothing at outpatient or inpatient facility	\$40 per office visit; 10% of the Plan allowance for inpatient services

Organ/tissue transplants - continued on next page

Benefit Description	You pay	
Organ/tissue transplants (cont.)	High Option	Standard Option
<ul style="list-style-type: none"> Advanced Hodgkin's lymphoma with recurrence (relapsed) Advanced non-Hodgkin's lymphoma with recurrence (relapsed) Acute myeloid leukemia Advanced Myeloproliferative disorders (MPDs) Amyloidosis Chronic lymphocytic leukemia/small lymphocytic lymphoma (CLL/SLL) Hemoglobinopathy Marrow failure and related disorders (i.e., Fanconi's, PNH, Pure Red Cell Aplasia) Myeloproliferative disorder (MDDs) Paroxysmal nocturnal hemoglobinuria Severe combined immunodeficiency Severe or very severe aplastic anemia Autologous transplants for Acute lymphocytic or nonlymphocytic (i.e., myelogenous) leukemia Advanced Hodgkin's lymphoma with recurrence (relapsed) Advanced non-Hodgkin's lymphoma with recurrence (relapsed) Amyloidosis Neuroblastoma 	\$30 per office visit; nothing at outpatient or inpatient facility	\$40 per office visit; 10% of the Plan allowance for inpatient services
<p>National Transplant Program (NTP) – CDPHP UBI facilitates organ transplants at a CDPHP UBI approved transplant center.</p> <p>Limited Benefits – Treatment for breast cancer, multiple myeloma, and epithelial ovarian cancer may be provided in a National Cancer Institute – or National Institutes of Health-approved clinical trial at a Plan-designated center of excellence.</p> <p>Note: We cover related medical and hospital expenses of the donor when we cover the recipient. We cover donor screening tests and donor search expense for the actual solid organ donor or up to four bone marrow/stem cell transplant donors in addition to the testing of family members.</p> <p>Note: Please see Section 3 for “Services requiring our prior approval.”</p>	\$30 per office visit; nothing at outpatient or inpatient facility	\$40 per office visit; 10% of the Plan allowance for inpatient services
<p><i>Not covered:</i></p> <ul style="list-style-type: none"> Donor screening tests and donor search expenses, except as shown above 	<i>All charges</i>	<i>All charges</i>

Organ/tissue transplants - continued on next page

Benefit Description	You pay	
Organ/tissue transplants (cont.)	High Option	Standard Option
<ul style="list-style-type: none"> • <i>Implants of artificial organs</i> • <i>Transplants not listed as covered</i> 	<i>All charges</i>	<i>All charges</i>
Anesthesia	High Option	Standard Option
Professional services provided in – <ul style="list-style-type: none"> • Hospital (inpatient) 	Nothing	10% of the Plan allowance for inpatient services
<ul style="list-style-type: none"> • Hospital outpatient department 	Nothing	Nothing
<ul style="list-style-type: none"> • Skilled nursing facility 	Nothing	10% of the Plan allowance for inpatient services
<ul style="list-style-type: none"> • Ambulatory surgical center • Office 	Nothing	Nothing

Section 5(c). Services Provided by a Hospital or Other Facility, and Ambulance Services

Here are some important things you should keep in mind about these benefits:

- Please remember that all benefits are subject to the definitions, limitations, and exclusions in this brochure and are payable only when we determine they are medically necessary.
- Plan physicians must provide or arrange your care and you must be hospitalized in a Plan facility. You pay all charges for non-participating providers.
- Be sure to read Section 4, *Your costs for covered services* for valuable information about how cost-sharing works. Also read Section 9 about coordinating benefits with other coverage, including with Medicare.
- The amounts listed below are for the charges billed by the facility (i.e., hospital or surgical center) or ambulance service for your surgery or care. Any costs associated with the professional charge (i.e., physicians, etc.) are in Sections 5(a) or (b).

SOME SERVICES REQUIRE PRECERTIFICATION. Please refer to Section 3 to be sure which services require precertification.

Benefit Description	You pay	
	High Option	Standard Option
Inpatient hospital		
Room and board, such as <ul style="list-style-type: none"> • ward, semiprivate, or intensive care accommodations • general nursing care • meals and special diets <p>Note: If you want a private room when it is not medically necessary, you pay the additional charge above the semiprivate room rate.</p>	\$100 copay per day up to a maximum of \$500 per admission. For individual coverage, inpatient copays are limited to two per calendar year. For family coverage, inpatient copays are limited to three per calendar year. The copayment does not apply to hospital inpatient charges for newborn nursery care.	\$500 per admission plus 10% of the Plan allowance. For individual coverage, inpatient copays are limited to two per calendar year. For family coverage, inpatient copays are limited to three per calendar year. The copayment does not apply to hospital inpatient charges for newborn nursery care.
Other hospital services and supplies, such as: <ul style="list-style-type: none"> • operating, recovery, maternity, and other treatment rooms • prescribed drugs and medications • diagnostic laboratory tests and X-rays • administration of blood and blood products • blood or blood plasma, if not donated or replaced • dressings, splints, casts, and sterile tray services • medical supplies and equipment, including oxygen • anesthetics, including nurse anesthetist services • take-home items • medical supplies, appliances, medical equipment, and any covered items billed by a hospital for use at home 	Nothing	10% of the Plan allowance
<i>Not covered:</i> <ul style="list-style-type: none"> • <i>Custodial care</i> 	<i>All charges</i>	<i>All charges</i>

Inpatient hospital - continued on next page

Benefit Description	You pay	
Inpatient hospital (cont.)	High Option	Standard Option
<ul style="list-style-type: none"> • <i>Non-covered facilities, such as nursing homes, schools</i> • <i>Personal comfort items, such as telephone, television, barber services, guest meals, and beds</i> • <i>Private nursing care except when medically necessary in the hospital when ordered and approved by a CDPHP UBI participating physician</i> 	<i>All charges</i>	<i>All charges</i>
Outpatient hospital or ambulatory surgical center	High Option	Standard Option
<ul style="list-style-type: none"> • Operating, recovery, and other treatment rooms • Prescribed drugs and medications • Diagnostic laboratory tests, X-rays, and pathology services • Administration of blood, blood plasma, and other biologics • Blood and blood plasma, if not donated or replaced • Pre-surgical testing • Dressings, casts, and sterile tray services • Medical supplies, including oxygen • Anesthetics and anesthesia service <p>Note: We cover hospital services and supplies related to dental procedures when necessitated by a non-dental physical impairment. We do not cover the dental procedures.</p>	\$75 per visit	\$100 per visit
Services not associated with a medical procedure being done on the same day: Outpatient hospital diagnostic x-ray and laboratory tests.	Nothing if you receive these services at a preferred facility; otherwise, \$30 per visit	Nothing if you receive these services at a preferred facility; otherwise, \$40 per visit
<i>Not covered: Blood and blood derivatives not replaced by the member. Storage of blood and blood derivatives, except in the case of autologous blood donations required for a scheduled surgical procedure.</i>	<i>All charges</i>	<i>All charges</i>
Extended care benefits/Skilled nursing care facility benefits	High Option	Standard Option
Skilled nursing facility (SNF): up to 90 days in lieu of hospitalization.	Nothing	10% of the Plan allowance
<i>Not covered: Custodial care</i>	<i>All charges</i>	<i>All charges</i>

Benefit Description	You pay	
Hospice care	High Option	Standard Option
Up to 210 days combined inpatient and outpatient	Nothing	Nothing
<i>Not covered: Independent nursing, homemaker services</i>	<i>All charges</i>	<i>All charges</i>
End of life care	High Option	Standard Option
<p>This Plan covers end of life care, regardless of age, including coverage for:</p> <ul style="list-style-type: none"> • Medical services and supplies provided by physicians and other health care professionals • Diagnostic and treatment services • Professional services of physicians • Hospice care (210 days combined inpatient and outpatient) 	<p>\$20 per visit for primary care \$30 per visit for specialty Nothing for hospice</p>	<p>\$25 per visit for primary care \$40 per visit for specialty Nothing for hospice</p>
Ambulance	High Option	Standard Option
Local professional ambulance service when medically appropriate. Air ambulance if medically appropriate and approved.	\$50 per trip	\$100 per trip
<i>Not covered: Transportation for convenience.</i>	<i>All charges</i>	<i>All charges</i>

Section 5(d). Emergency Services/Accidents

Here are some important things to keep in mind about these benefits:

- Please remember that all benefits are subject to the definitions, limitations, and exclusions in this brochure and are payable only when we determine they are medically necessary.

Be sure to read Section 4, *Your costs for covered services*, for valuable information about how cost sharing works. Also read Section 9 about coordinating benefits with other coverage, including with Medicare.

What is a medical emergency?

A medical emergency is the sudden and unexpected onset of a condition or an injury that you believe endangers your life or could result in serious injury or disability, and requires immediate medical or surgical care. Some problems are emergencies because, if not treated promptly, they might become more serious; examples include deep cuts and broken bones. Others are emergencies because they are potentially life-threatening, such as heart attacks, strokes, poisonings, gunshot wounds, or sudden inability to breathe. There are many other acute conditions that we may determine are medical emergencies – what they all have in common is the need for quick action.

What to do in case of emergency:

You should go directly to the emergency room, call 911 or the appropriate emergency response number, or call an ambulance if the situation is a medical emergency as defined above.

Emergencies within our service area: If you are unsure whether your condition is an emergency, contact your primary care physician for assistance and guidance. However, if you believe you need immediate medical attention, follow the emergency procedures.

Emergencies outside our service area: If you have an emergency outside of the CDPHP UBI service area, simply go to the nearest hospital emergency room. If you are required to pay for services at the time of treatment, please request an itemized bill. Send the bill along with your name and member ID number to the CDPHP UBI Member Services Department, 500 Patroon Creek Blvd., Albany, NY 12206.

If you are not admitted to the hospital for further services or care, you will be responsible for a \$100 copayment under the High Option or \$150 under the Standard Option. If you are admitted immediately, the emergency room copayment is waived and the hospital services will cost you \$100 copay per day up to a maximum of \$500 per admission under the High Option and \$500 copayment plus 10% of the Plan allowance under the Standard Option.

After receiving emergency medical care, be sure your primary care physician is notified within forty-eight (48) hours, unless it is not reasonably possible to do so. He or she will need to know what services were provided before scheduling any of your follow-up care. All follow-up care must be provided or directed by a Plan physician. Examples of follow-up care are removal of stitches, cast removal, and X-rays.

Benefit Description	You pay	
	High Option	Standard Option
Emergency within our service area		
• Emergency care at a doctor's office	\$20 per primary care visit \$30 per visit for specialist	\$25 per visit primary care \$40 per visit for specialist
• Emergency care at an urgent care center	\$30 per visit	\$40 per visit
• Emergency care as an outpatient or inpatient at a hospital, including doctors' services	\$100 per visit	\$150 per visit
Note: If the emergency results in admission to a hospital, the emergency room copay is waived. Please refer to Section 5c for inpatient hospital coverage.		
<i>Not covered: Elective care or non-emergency care</i>	<i>All charges</i>	<i>All charges</i>

Benefit Description	You pay	
Emergency outside our service area	High Option	Standard Option
<ul style="list-style-type: none"> Emergency care at a doctor's office 	\$20 per visit primary care \$30 per visit for specialist	\$25 per visit primary care \$40 per visit for specialist
<ul style="list-style-type: none"> Emergency care at an urgent care center 	\$30 per visit	\$40 per visit
<ul style="list-style-type: none"> Emergency care as an outpatient or inpatient at a hospital, including doctors' services <p>Note: If the emergency results in admission to a hospital, the emergency room copay is waived. Please refer to Section 5c for inpatient hospital coverage.</p>	\$100 per visit	\$150 per visit
Ambulance	High Option	Standard Option
<ul style="list-style-type: none"> Local professional ambulance service when medically appropriate Air ambulance if medically appropriate and approved. <p>Note: See 5(c) for non-emergency service.</p>	\$50 per trip	\$100 per trip
<i>Not covered: Transportation for convenience.</i>	<i>All charges</i>	<i>All charges</i>

Section 5(e). Mental Health and Substance Use Disorder Benefits

Important things to keep in mind about these benefits:

- Please remember that all benefits are subject to the definitions, limitations, and exclusions in this brochure and are payable only when we determine they are medically necessary.
- Be sure to read Section 4, *Your costs for covered services*, for valuable information about how cost sharing works. Also read Section 9 about coordinating benefits with other coverage, including with Medicare.
- Participating providers must provide all care.

Benefit Description	You pay	
Professional services	High Option	Standard Option
We cover professional services by licensed professional mental health and substance use disorder treatment practitioners when acting within the scope of their license, such as psychiatrists, psychologists, clinical social workers, licensed professional counselors, or marriage and family therapists.	Your cost sharing responsibilities are no greater than for other illnesses or conditions.	Your cost sharing responsibilities are no greater than for other illnesses or conditions.
Diagnosis and treatment of psychiatric conditions, mental illness, or mental disorders. Services include: <ul style="list-style-type: none"> • Diagnostic evaluation • Crisis intervention and stabilization for acute episodes • Medication evaluation and management (pharmacotherapy) • Psychological and neuropsychological testing necessary to determine the appropriate psychiatric treatment • Treatment and counseling (including individual or group therapy visits) • Diagnosis and treatment of alcoholism and drug misuse, including detoxification, treatment and counseling • Professional charges for intensive outpatient treatment in a provider's office or other professional setting • Electroconvulsive therapy 	\$20 per visit	\$25 per visit
Diagnostic tests	High Option	Standard Option
<ul style="list-style-type: none"> • Outpatient diagnostic tests provided and billed by a licensed mental health and substance use disorder treatment practitioner • Outpatient diagnostic tests provided and billed by a laboratory, hospital or other covered facility • Inpatient diagnostic tests provided and billed by a hospital or other covered facility 	<p>\$20 per visit or test</p> <p>Nothing</p>	<p>\$25 per visit or test</p> <p>10% of Plan Allowance</p>

Benefit Description	You pay	
Inpatient hospital or other covered facility	High Option	Standard Option
<ul style="list-style-type: none"> • Inpatient services provided and billed by a hospital or other covered facility • Room and board, such as semiprivate or intensive accommodations, general nursing care, meals and special diets, and other hospital services • Services approved in alternate care settings such as residential treatment 	\$100 copay per day up to a maximum of \$500 per admission. For individual coverage inpatient copays are limited to two per calendar year. For family coverage, inpatient copays are limited to three per calendar year.	\$500 per admission plus 10% of the Plan allowance. For individual coverage inpatient copays are limited to two per calendar year. For family coverage, inpatient copays are limited to three per calendar year.
Outpatient hospital or other covered facility	High Option	Standard Option
<ul style="list-style-type: none"> • Outpatient services provided and billed by a hospital or other covered facility • Services in approved treatment programs, such as partial hospitalization, full-day hospitalization, or facility-based intensive outpatient treatment 	\$20 per visit or test	\$25 per visit or test
Not covered	High Option	Standard Option
<ul style="list-style-type: none"> • Services not provided and billed by a licensed mental health or substance use disorder treatment provider • Services not provided by a participating provider 	<i>All charges</i>	<i>All charges</i>

Section 5(f). Prescription Drug Benefits

Important things to keep in mind about these benefits:

- We cover prescribed drugs and medications, as described in the chart beginning on the next page.
- Please remember that all benefits are subject to the definitions, limitations and exclusions in this brochure and are payable only when we determine they are medically necessary.
- Members must make sure their prescribers obtain prior approval/authorizations for certain prescription drugs and supplies before coverage applies. Prior approval/authorizations must be renewed periodically.
- Certain drugs require our prior approval. Please refer to the prescription drug formulary available on our website at www.cdphp.com.
- Federal Law prevents the pharmacy from accepting unused medications.
- Be sure to read Section 4, *Your costs for covered services*, for valuable information about how cost sharing works. Also read Section 9 about coordinating benefits with other coverage, including with Medicare.

There are important features you should be aware of. These include:

- **Who can write your prescription?** A licensed prescriber or dentist, and in states allowing it, licensed or certified Physician Assistant, Nurse Practitioner and Psychologist must prescribe your medication.
- **Where you can obtain them.** You must fill the prescription at a plan pharmacy, or by mail for a maintenance medication. Prescription drugs listed on the CDPHP UBI specialty pharmacy list must be obtained at a CDPHP UBI participating specialty pharmacy vendor(s) for up to a 30-day supply, upon approval from CDPHP UBI. Please refer to Section 3, Services requiring our approval. Approved maintenance prescriptions can be refilled through the mail for a 90-day supply. You may obtain up to a 90-day supply of Tier 1 maintenance medication by mail-order subject to 2.5 copayments.
- **We use a formulary.** A formulary is a list of prescription drugs covered by CDPHP UBI based on their efficacy and cost in providing effective patient care. The CDPHP formulary is a managed formulary. In a managed formulary, drugs are either covered or excluded (non covered). Excluded products are only available by medical exception.
- **We use step therapy for certain prescription medications.** The Step Therapy program is a form of prior authorization whereby certain drugs are not covered unless you have tried one or more "prerequisite therapy" medication(s) first. If we determine that it is medically necessary for you to use a step-therapy medication as initial therapy, your Plan prescriber can request a medical exception or you can initiate the process online at cdphp.com. The step therapy process must be followed and the request approved before filling the prescription. Once all necessary information is obtained from your prescriber, a determination will be made within three business days. Once a decision has been made, you will be contacted by your prescriber and you will receive a determination letter from CDPHP UBI.
- **These are the dispensing limitations.** Prescriptions filled at a participating pharmacy are limited to a 30-day supply. Maintenance prescriptions are filled up to a 90-day supply by mail order. Only certain maintenance prescriptions are available via mail order to insure quality, proper dosage, and medical appropriateness. Prescription refills received prior to the next scheduled refill date will not be filled. Plan members called to active duty (or members in time of national emergency) who need to obtain prescribed medications should call our Member Services Department at 877-269-2134.
- **Why use generic drugs?** Generic drugs contain the same active ingredients and are equivalent in strength and dosage to the original brand name product. Generic drugs cost you and your plan less money than brand name drugs.
- **When you do have to file a claim.** You do not have to submit claims.

- **In a three-tier benefits plan you have a variety of options and control over your out-of-pocket expenses.** In general, generic drugs are in the lower copayment tiers. To save on out-of-pocket costs, ask your prescriber to prescribe generic drugs whenever possible. Also, covered over-the-counter products are in tier 1 as well as any brand name drugs in quality initiative programs.

In the middle tier you'll find brand-name drugs that CDPHP UBI has classified as "formulary" drugs because they offer a clinical advantage at a reasonable cost. You may find a generic drug in tier 2 if it is not as cost-effective as a tier 1 generic. In the third tier are brand name and generic drugs which do not offer a significant clinical and/or cost advantage over a tier 1 or 2 drug.

Benefit Description	You pay	
	High Option	Standard Option
Covered medications and supplies We cover the following medications and supplies prescribed by a Plan physician and obtained from a Plan pharmacy or through our mail order program: <ul style="list-style-type: none"> • Drugs and medications that by Federal law of the United States require a physician's prescription for their purchase, except those listed as <i>Not covered</i>. • Self-administered injectable drugs • Drugs for sexual dysfunction within applicable limits. Please call the Plan for information. • Nutritional supplements for the therapeutic treatment of phenylketonuria (PKU). • Infertility prescriptions available for members between 21 and 44 years of age, up to six cycles per pregnancy attempt. • Prescription drugs for certain inherited diseases of amino acid and organic acid metabolism shall include modified solid food products that are low protein or which contain modified protein which are medically necessary for up to 12 months. • Prescription Drugs for the treatment of Autism spectrum disorder. • Hormone Therapy (see Section 3. How you get care) Please note: Some hormone therapies require prior authorization. Prior authorization must be obtained from the CDPHP UBI pharmacy department. The prior authorization request must include a treatment plan for the use of the requested hormonal medication. 	Tier 1 drugs - \$10 copayment (2.5 copayments will apply for 90-day supplies of maintenance medications obtained by mail order) Tier 2 & Tier 3 drugs -25% of the Plan allowance with a \$400 per prescription maximum, up to a 30-day supply. Member pharmacy cost share will apply toward the annual out-of-pocket maximum.	Tier 1 drugs - \$10 copayment (2.5 copayments will apply for 90-day supplies of maintenance medications obtained by mail order) Tier 2 & Tier 3 drugs - 30% of the Plan allowance with a \$400 per prescription maximum, up to a 30-day supply. Member pharmacy cost share will apply toward the annual out-of-pocket maximum.
<ul style="list-style-type: none"> • Women's contraceptive drugs and devices • Breast Cancer Preventive Medication- Note: For women who are at an increased risk for breast cancer and at a low risk for adverse medication effects. <p>Note: Over-the-counter contraceptives drugs and devices approved by the FDA require a written prescription by an approved provider.</p>	Nothing	Nothing
Oral chemotherapy prescriptions	Nothing	Nothing
Tobacco/E-cigarettes cessation prescriptions	Nothing	Nothing

Covered medications and supplies - continued on next page

Benefit Description	You pay	
Covered medications and supplies (cont.)	High Option	Standard Option
Note: Physician prescribed over-the-counter and prescription drugs approved by the FDA to treat tobacco/E-cigarettes dependence are covered under the smoking cessation benefit. (See page 38.)	Nothing	Nothing
Durable medical equipment for insulin dependent persons	\$20 per item	\$25 per item
Insulin, oral agents to control blood sugar, needles, test strips, lancets, and visual reading and urine test strips.	\$20 per item	\$25 per item
<p>Non-insulin disposable needles and syringes for the administration of covered medication.</p> <p>Note: Blood glucose monitors and test strips are covered only when obtained from a CDPHP UBI designated manufacturer of diabetic equipment or supplies. If you require a different glucose monitor or test strip that is not available from a CDPHP designated diabetic equipment or supply manufacturer, you or your physician must submit a request for a medical exception by calling our Member Services department at 518-641-3140 or 877-269-2134. A CDPHP medical director will review the need for an exception and make the determination.</p>	20% of the Plan allowance	50% of the Plan allowance
Preventive care medications	High Option	Standard Option
<p>Medications to promote better health as recommended by ACA.</p> <p>The following drugs and supplements are covered without cost-share, even if over-the-counter, are prescribed by a health care professional and filled at a network pharmacy.</p> <ul style="list-style-type: none"> • Aspirin (81 mg) for men age 45-79 and women age 55-79 and women of childbearing age • Folic acid supplements containing 0.4 to 0.8 mg of folic acid for women who are planning or capable of pregnancy • Statin preventive medication for adults ages 40-75 years with no history of cardiovascular disease (CVD), one or more CVD risk factors, and a calculated 10-year CVD event risk of 10% or greater • Liquid iron supplements for children age 0-1 year • Vitamin D supplements (prescription strength) (400 & 1000 units) for members 65 or older • Pre-natal vitamins for pregnant women • Flouride tablets, solution (not toothpaste, rinses) for children age 0-6 	Nothing	Nothing

Preventive care medications - continued on next page

Benefit Description	You pay	
Preventive care medications (cont.)	High Option	Standard Option
Note: To receive this benefit a prescription from a doctor must be presented to the pharmacy.	Nothing	Nothing
<p><i>Not covered:</i></p> <ul style="list-style-type: none"> • <i>Drugs and supplies for cosmetic purposes</i> • <i>Vitamins, nutrients, and food supplements not listed as a covered benefit even if a physician prescribes or administers them.</i> • <i>Nonprescription medications except for any over-the-counter products listed on our formulary and as stated above</i> • <i>Weight loss prescriptions</i> • <i>Drugs to enhance athletic performance</i> • <i>Drugs obtained at a non-Plan pharmacy; except for out-of-area emergencies</i> • <i>Fertility drugs</i> <p><i>Note: Over-the-counter and appropriate prescription drugs approved by the FDA to treat tobacco dependents are covered under the tobacco cessation benefit (See page 38).</i></p>	<i>All charges</i>	<i>All charges</i>

Section 5(g). Dental Benefits

Here are some important things to keep in mind about these benefits:

- Please remember that all benefits are subject to the definitions, limitations, and exclusions in this brochure and are payable only when we determine they are medically necessary
- If you are enrolled in a Federal Employees Dental/Vision Insurance Program (FEDVIP) Dental Plan, your FEHB Plan will be First/Primary payor of any Benefit payments and your FEDVIP Plan is secondary to your FEHB Plan. See Section 9 Coordinating benefits with other coverage.
- Plan dentists must provide or arrange your care.

Be sure to read Section 4, *Your costs for covered services*, for valuable information about how cost sharing works. Also read Section 9 about coordinating benefits with other coverage, including with Medicare.

Benefit Description	You Pay	
	High Option	Standard Option
Accidental injury benefit		
We cover restorative services and supplies necessary to promptly repair (but not replace) sound natural teeth. The need for these services must result from an accidental injury.	\$30 per visit	\$40 per visit
Dental benefits	<i>Nothing</i>	<i>Nothing</i>
<ul style="list-style-type: none"> • Prevention of dental caries in children from birth through age 5 years: Primary care clinicians can apply fluoride varnish to the primary teeth of all infants and children starting at the age of primary tooth eruption. • Prevention of dental caries in children from birth through age 5 years: Primary care clinicians can prescribe oral fluoride supplementation starting at 6 months for children whose water supply is deficient in fluoride. 		

Section 5(h). Wellness and Other Special Features

Feature	Description
Online tools	<p>Easy-to-use internet-based tools to help you manage your own health and make smarter decisions that may reduce health care costs. These programs are available to members through www.cdphp.com.</p> <p>Secure Member Site</p> <p>Log in at www.cdphp.com to view your claim history, specific plan benefits, copayments, coinsurance, and more.</p> <p>Visit Us On Social Media</p> <ul style="list-style-type: none"> • Keep up with CDPHP via Facebook, Twitter, or LinkedIn! • CaféWell - CDPHP has partnered with CaféWell, a Health Optimization Platform, which provides programs and services to meet workplace health management goals. CaféWell engages participants by getting to know them, understanding their available resources, and providing them a unique health optimization plan. Participants complete a brief survey and are provided with a personalized itinerary containing activities and programs tailored to their needs. Activities include stress management, nutrition guidance, weight management, and more. Visit www.cdphp.com/cafewell to get started. <p>Finding A Doctor Has Never Been Easier</p> <ul style="list-style-type: none"> • Find-A-Doc - Online search tool that offers details on CDPHP network physicians including name, specialty, location, and doctors that are certified by the Bridges to Excellence Program. The enhanced site provides Google maps and ZIP code radius searches to help you locate CDPHP participating physicians in your area. • My CDPHP Mobile App - Be sure to download My CDPHP Mobile to your smartphone. It's convenient, free, and easy to use! Now, in addition to showing provider network listings, it allows you to log in securely to access personal benefit details and view, email, or fax your member ID card. <p>Rx Corner - Get more information on your prescription drug coverage.</p> <p>Healthy Babies - CDPHP partners with the National Healthy Babies Coalition to offer text4baby. This is a free text messaging service. Text4baby sends timely tips on topics such as nutrition and immunizations to women from the first trimester of pregnancy through the newborn's first year. Members may sign up for the service by texting BABY to 511411 (or BEBE for Spanish).</p>
Health Education Resources	<p><u>Personalized Online Help</u></p> <p>Send a secure message to a health professional; receive an answer confidentially within 24 hours. For members that would like to make lifestyle changes to improve their health, CDPHP can help with personalized, web-based support. Through our Took Kits for Good Health, members can find helpful information related to many different chronic conditions and health issues. Visit www.cdphp.com/members/wellness-treatment/get-health-support/health-guides.</p>

<p>Care Support</p>	<p>Single-Source Referral Line - Looking for wellness support and advice? CDPHP has a variety of programs that might help. Call our single-source referral line at 888-94-CDPHP (23747) and leave a confidential message about your health concern. An expert professional will call you back with suggestions for CDPHP programs that can help fulfill your unique needs.</p> <p>CDPHP Behavioral Health Access Center - Call 888-320-9584 if you have questions about your behavioral health benefits or need help finding a provider of care. If calling after hours you may press “1” to be connected with the CONTACT Lifeline where you can speak with a licensed mental health professional.</p> <p>Diabetes Prevention Program - CDPHP supports members at-risk for developing diabetes through coverage of the Diabetes Prevention Program (DPP). This evidence-based program provides members with the opportunity to meet with a trained coach over the course of 12 months to learn ways to reduce the risk of developing diabetes, from healthy eating and physical activity to problem-solving and coping skills. Community-based and online programs are available:</p> <ul style="list-style-type: none"> • CDPHP offers coverage of in-person DPP programs through a reimbursement benefit. Members are directed to www.cdc.gov to find local programs. They are also encouraged to talk with their doctor to find out if this program is appropriate. • CDPHP offers coverage of an online Diabetes Prevention Program called Virtual Lifestyle Management (VLM). VLM is offered by a recognized DPP vendor, Canary Health, and it has all of the same components of the in-person program. Enrollees can participate in a year-long, CDC-recognized, digital lifestyle change and weight loss intervention, including 16 weekly core and eight monthly maintenance lessons. Lesson topics include "Healthy Eating," "Problem Solving," "Jump Start Your Activity Plan" and more. With digital coaching, dynamic behavioral goal setting, planning and tracking, participants have the resources available to lead to a meaningful lifestyle change. <p>Asthma and COPD Management - Propeller Health's Asthma and COPD (chronic obstructive pulmonary disease) program provides tools and resources to improve adherence and reduce health care utilization. A FDA-cleared, patient-centric respiratory health solution, Propeller Health combines a smartphone application, advanced analytics, personal services and a snap-on inhaler sensor to lead to stronger adherence. Through the use of inhaler sensors, Propeller Health accurately detects patterns, warning signals, and intervention methods. Members participating in Propeller Health's program improve adherence through smart reminders, personalized feedback, education, and increased engagement.</p>
<p>Flexible benefits option</p>	<p>Under the flexible benefits option, we determine the most effective way to provide services.</p> <ul style="list-style-type: none"> • We may identify medically appropriate alternatives to regular contract benefits as a less costly alternative. If we identify a less costly alternative, we will ask you to sign an alternative benefits agreement that will include all of the following terms in addition to other terms as necessary. Until you sign and return the agreement, regular contract benefits will continue. • Alternative benefits are subject to our ongoing review. • By approving an alternative benefit, we do not guarantee you will continue to receive it. • The decision to offer an alternative benefit is solely ours, and we may withdraw it at any time and resume regular contract benefits. • If you sign the agreement, we will provide the agreed-upon alternative benefits for the stated time period (unless circumstances change). You may request an extension of the time period, but regular contract benefits will resume if we do not approve your request.

	<ul style="list-style-type: none"> Our decision to offer or withdraw alternative benefits is not subject to OPM review under the disputed claims process. However, if at the time we make a decision regarding alternative benefits we also decide that regular contract benefits are not payable, then you may dispute our regular contract benefits decision under the OPM disputed claim process (see Section 8).
Non-emergency care for full-time students out of the area	If you are away at school and need medical care (non-preventive) for an illness or injury, coverage is available. When a medical situation develops, call 800-274-2332 prior to seeking care and request that CDPHP UBI authorize coverage of necessary treatment by a practitioner in the area.
Services for deaf and hearing impaired	The telephone system also includes a TDD system. Members may call 711 for services.
Childbirth Education Reimbursement Program	CDPHP UBI will reimburse expectant mothers 50 percent of the cost, up to \$30 per year, for participating in and completing childbirth education classes. Once you complete the class, send the receipt and certificate of completion along with your name and member ID to CDPHP UBI, 500 Patroon Creek Blvd, Albany, NY 12206, for reimbursement.
Centers of Excellence	CDPHP facilitates care at approved transplant centers for medically necessary, non-experimental treatment.
Quality Data	CDPHP has a robust quality management program devoted to improving the care and service our members receive. Click on “Commitment to Quality” in the lower right-hand corner of any page at www.cdphp.com for details. You can review survey results regarding members’ satisfaction with their primary care providers, and data on the quality and safety of the hospitals in our network.

Non-FEHB Benefits Available to Plan Members

The benefits on this page are not part of the FEHB contract or premium, and you cannot file a FEHB disputed claim about them. Fees you pay for these services do not count toward FEHB or catastrophic protection out-of-pocket maximums. These programs and materials are the responsibility of the Plan, and all appeals must follow their guidelines. For additional information, contact the Plan at 518-641-3140 or visit their website at www.cdphp.com.

Rx for Less

Many common generic drugs for blood pressure, heart disease, and diabetes are now available for as low as a penny a pill for CDPHP UBI members filling prescriptions at CVS, Walmart, Price Chopper/Market 32, Hannaford, Target, and ShopRite. Details are available in Rx Corner at www.cdphp.com.

CVS ExtraCare® Health Card

CDPHP UBI partners with CVS Caremark to offer members special savings on commonly used health products. You'll receive a CVS ExtraCare® Health card in the mail. Present the card at a CVS retail store and get a 20 percent discount on CVS brand health-related items.

Wellness Programs

CDPHP UBI offers a variety of innovative wellness classes to help you manage your health. The programs are free, exclusively for CDPHP UBI members, and provided by trained educators.

A schedule of up-to-date wellness programs appears on www.cdphp.com and in *CDPHP Thrive*, our quarterly member newsletter. Topics include: Zumba, stress management, healthy cooking, and many more.

Smoking Cessation Programs

- **CDPHP Smoke-Free**, in partnership with Roswell Park Cancer Institute, offers a *no-cost*, individualized phone-based counseling program. Participants receive up to eight telephonic sessions per year with a quit coach, as well as 16 weeks of nicotine replacement therapy. Call 1-866-697-8487 to enroll.

Award Winning Weight Management Programs:

- The **Weigh 2 Be** program addresses nutrition, exercise, and stress management. Enrolled members will be incentivized for healthy behaviors. Please contact the Plan for exciting new incentives at 518-641-3140 or visit the website at www.cdphp.com.
- **Alliance for a Healthier Generation** provides comprehensive health benefits for the prevention, assessment, and treatment of childhood obesity. Members aged 3 to 18 diagnosed as overweight or obese are eligible for four office visits with their primary care provider for weight counseling and four visits with a registered dietitian for nutrition counseling per year. These services are subject to applicable copayments, coinsurances, and/or group-specific contract limitations, if any.

Hearing Aid Discounts

As a member of CDPHP UBI, you are eligible for a valuable hearing care program available through Hearing Care Solutions (HCS), which offers hearing aid discounts between 50 and 63 percent off retail prices. HCS can be reached at 866-344-7756 between 8 a.m. and 8 p.m., Monday through Friday.

Section 6. General Exclusions – Services, Drugs and Supplies We Do Not Cover

The exclusions in this section apply to all benefits. There may be other exclusions and limitations listed in Section 5 of this brochure. **Although we may list a specific service as a benefit, we will not cover it unless your Plan doctor determines it is medically necessary to prevent, diagnose, or treat your illness, disease, injury, or condition and we agree, as discussed under *Services Requiring Our Prior Approval* on page 16. For information on obtaining prior approval for specific services, such as transplants, see Section 3 *When you need prior Plan approval for certain services*).**

We do not cover the following:

- Care by non-Plan providers except for authorized referrals or emergencies (see Emergency services/accidents)
- Services, drugs, or supplies you receive while you are not enrolled in this Plan;
- Services, drugs, or supplies not medically necessary;
- Services, drugs, or supplies not required according to accepted standards of medical, dental, or psychiatric practice;
- Services, drugs, or supplies not listed in this brochure as being covered;
- Experimental or investigational procedures, treatments, drugs, or devices (see page 42 for specifics concerning transplants);
- Services, drugs, or supplies related to abortions, except when the life of the mother would be endangered if the fetus were carried to term, or when the pregnancy is the result of an act of rape or incest;
- Services, drugs, or supplies you receive from a provider or facility barred from the FEHB Program;
- Services, drugs, or supplies required for obtaining or continuing employment or insurance, attending schools or camp, or travel; or
- Services, drugs, or supplies you receive without charge while in active military service.
- Services or supplies furnished by yourself, immediate relatives or household members, such as spouse, parents, children, brothers or sisters by blood, marriage or adoption.
- Research costs related to conducting the clinical trial such as research physician and nurse time, analysis of results, and clinical tests performed only for research purposes.

Section 7. Filing a Claim for Covered Services

This Section primarily deals with post-service claims (claims for services, drugs or supplies you have already received). See Section 3 for information on pre-service claims procedures (services, drugs or supplies requiring prior Plan approval) including urgent care claims procedures. When you see Plan provider, receive services at Plan hospitals and facilities, or obtain your prescription drugs at Plan pharmacies, you will not have to file claims. Just present your identification card and pay your copayment and/or coinsurance.

You will only need to file a claim when you receive emergency services from non-plan providers. Sometimes these providers bill us directly. Check with the provider. If you need to file the claim, here is the process:

Medical, hospital, and drug benefits

In most cases, providers and facilities file claims for you. Provider must file on the form CMS-1500, Health Insurance Claim Form. Your facility will file on the UB-04 form. For claims questions and assistance, contact us at 518-641-3140 or 877-269-2134 or at our website at www.cdphp.com.

When you must file a claim – such as for services you received outside the Plan’s service area – submit it on the CMS-1500 or a claim form that includes the information shown below. Bills and receipts should be itemized and show:

- Covered member’s name, date of birth, address, phone number and ID number
- Name and address of the provider or facility that provided the service or supply
- Dates you received the services or supplies
- Diagnosis
- Type of each service or supply
- The charge for each service or supply
- A copy of the explanation of benefits, payments, or denial from any primary payor – such as the Medicare Summary Notice (MSN); and
- Receipts, if you paid for your services

Note: Cancelled checks, cash register receipts, or balance due statements are not acceptable substitutes for itemized bills.

Submit your claims to:

CDPHP Universal Benefits,[®] Inc.
500 Patroon Creek Blvd.
Albany, NY 12206

518-641-3140 or 877-269-2134

www.cdphp.com

Deadline for filing your claim

Send us all of the documents for your claim as soon as possible. You must submit the claim by December 31 of the year after the year you received the service, unless timely filing was prevented by administrative operations of Government or legal incapacity, provided the claim was submitted as soon as reasonably possible.

Urgent care claims procedures

If you have an Urgent care claim, please contact our member services department at 518-641-3140 or 877-269-2134.

Urgent care claims must meet the definition found in Section 10 of this brochure, and most urgent care claims will be claims for access to care rather than claims for care already received.

We will notify you of our decision not later than 24 hours after we receive the claim as long as you provide us with sufficient information to decide the claim. If you or your authorized representative fails to provide sufficient information we will inform you or your authorized representative of the specific information necessary to complete the claim not later than 24 hours after we receive the claim and a time frame for our receipt of this information. We will decide the claim within 48 hours of (i) receiving the information or (ii) the end of the time frame, whichever is earlier.

Concurrent care claims procedures

A concurrent care claim involves care provided over a period of time or over a number of treatments. We will treat any reduction or termination of our pre-approved course of treatment as an appealable decision. If we believe a reduction or termination is warranted we will allow you sufficient time to appeal and obtain a decision from us before the reduction or termination takes effect.

If you request an extension of an ongoing course of treatment at least 24 hours prior to the expiration of the approved time period and this is also an urgent care claim, then we will make a decision within 24 hours after we receive the claim.

Pre-service claims procedures

As indicated in Section 3, certain care requires Plan approval in advance. We will notify you of our decision within 15 days after the receipt of the pre-service claim. If matters beyond our control require an extension of time, we may take up to an additional 15 days for review and we will notify you before the expiration of the original 15-day period. Our notice will include the circumstances underlying the request for the extension and the date when a decision is expected.

If we need an extension because we have not received necessary information from you, our notice will describe the specific information required and we will allow you up to 60 days from the receipt of the notice to provide the information.

If you fail to follow these pre-service claim procedures, then we will notify you of your failure to follow these procedures as long as (1) your request is made to our customer service department and (2) your request names you, your medical condition or symptom, and the specific treatment, service, procedure, or product requested. We will provide this notice within five days following the failure or 24 hours if your pre-service claim is for urgent care. Notification may be oral, unless you request written correspondence.

Post-service claims procedures

We will notify you of our decision within 30 days after we receive the claim. If matters beyond our control require an extension of time, we may take up to an additional 15 days for review as long as we notify you before the expiration of the original 30-day period. Our notice will include the circumstances underlying the request for the extension and the date when a decision is expected.

If we need an extension because we have not received necessary information from you, our notice will describe the specific information required and we will allow you up to 60 days from the receipt of the notice to provide the information.

If you do not agree with our initial decision, you may ask us to review it by following the disputed claims process detailed in Section 8 of this brochure.

When we need more information

Please reply promptly when we ask for additional information. We may delay processing or deny benefits for your claim if you do not respond. Our deadline for responding to your claim is stayed while we await all of the additional information needed to process your claim.

**Authorized
Representative**

You may designate an authorized representative to act on your behalf for filing a claim or to appeal claims decisions to us. For urgent care claims, a health care professional with knowledge of your medical condition will be permitted to act as your authorized representative without your express consent. For the purposes of this section, we are also referring to your authorized representative when we refer to you.

Notice Requirements

If you live in a county where at least 10 percent of the population is literate only in a non-English language (as determined by the Secretary of Health and Human Services), we will provide language assistance in that non-English language. You can request a copy of your Explanation of Benefits (EOB) statement, related correspondence, oral language services (such as telephone customer assistance), and help with filing claims and appeals (including external reviews) in the applicable non-English language. The English versions of your EOBs and related correspondence will include information in the non-English language about how to access language services in that non-English language.

Any notice of an adverse benefit determination or correspondence from us confirming an adverse benefit determination will include information sufficient to identify the claim involved (including the date of service, the health care provider, and the claim amount, if applicable), and a statement describing the availability, upon request, of the diagnosis and procedure codes.

Section 8. The Disputed Claims Process

You may appeal directly to the Office of Personnel Management (OPM) if we do not follow required claims processes. For more information or to make an inquiry about situations in which you are entitled to immediately appeal to OPM, including additional requirements not listed in Sections 3, 7 and 8 of this brochure, please call your plan's customer service representative at the phone number found on your enrollment card, plan brochure, or plan website.

Please follow this Federal Employees Health Benefits Program disputed claims process if you disagree with our decision on your claim or request for services, drugs, or supplies – including a request for preauthorization/prior approval required by Section 3. You may be able to appeal to the U.S. Office of Personnel Management (OPM) immediately if we do not follow the particular requirements of this disputed claims process. For more information about situations in which you are entitled to immediately appeal and how to do so, please visit www.cdphp.com.

To help you prepare your appeal, you may arrange with us to review and copy, free of charge, all relevant materials and Plan documents under our control relating to your claim, including those that involve any expert review(s) of your claim. To make your request, please contact our member services department by writing us at 500 Patroon Creek Blvd., Albany, NY 12206 or calling 518-641-3140 or 877-269-2134. Our reconsideration will take into account all comments, documents, records, and other information submitted by you relating to the claim, without regard to whether such information was submitted or considered in the initial benefit determination.

When our initial decision is based (in whole or in part) on a medical judgment (i.e., medical necessity, experimental/investigational), we will consult with a health care professional who has appropriate training and experience in the field of medication involved in the medical judgment and who was not involved in making the initial decision.

Our reconsideration will not take into account the initial decision. The review will not be conducted by the same person, or his/her subordinate, who make the initial decision.

We will not make our decisions regarding hiring, compensation, termination, promotion, or other similar matters with respect to any individual (such as a claims adjudicator or medical expert) based upon the likelihood that the individual will support the denial of benefits.

- 1** Ask us in writing to reconsider our initial decision. You must:
 - a) Write to us within 6 months from the date of our decision; and
 - b) Send your request to us at: CDPHP UBI, 500 Patroon Creek Blvd., Albany, NY 12206; and
 - c) Include a statement about why you believe our initial decision was wrong, based on specific benefit provisions in this brochure; and
 - d) Include copies of documents that support your claim, such as physicians' letters, operative reports, bills, medical records, and explanation of benefits (EOB) forms.
 - e.) Include your email address (optional), if you would like to receive our decision via email. Please note that by giving us your email, we may be able to provide our decision quicker.

- 2** In the case of a post-service, we have 30 days from the date we receive your request to:
 - a) Pay the claim (or, if applicable, arrange for the health care provider to give you the care); or precertify your hospital stay or grant your request for prior approval for a service, drug, or supply); or
 - b) Write to you and maintain our denial - go to step 4; or
 - c) Ask you or your provider for more information. If we ask your provider, we will send you a copy of our request—go to step 3.

You or your provider must send the information so that we receive it within 60 days of our request. We will then decide within 30 more days.

If we do not receive the information within 60 days, we will decide within 30 days of the date the information was due. We will base our decision on the information we already have.

We will write to you with our decision.

In the case of an appeal of an urgent care claim, we will notify you of our decision not later than 72 hours after receipt of your reconsideration request. We will hasten the review process, which allows oral or written requests for appeals and the exchange of information by telephone, electronic mail, facsimile, or other expeditious methods.

3

If you do not agree with our decision, you may ask OPM to review it.

You must write to OPM within

- 90 days after the date of our letter upholding our initial decision; or
- 120 days after you first wrote to us - if we did not answer that request in some way within 30 days; or
- 120 days after we asked for additional information.

Write to OPM at: United States Office of Personnel Management, Healthcare and Insurance, FEHB 2, 1900 E Street, NW, Washington, DC 20415-3620.

Send OPM the following information:

- A statement about why you believe our decision was wrong, based on specific benefit provisions in this brochure;
- Copies of documents that support your claim, such as physicians' letters, operative reports, bills, medical records, and explanation of benefits (EOB) forms;
- Copies of all letters you sent to us about the claim;
- Copies of all letters we sent to you about the claim; and
- Your daytime phone number and the best time to call.
- Your email address, if you would like to receive OPM's decision via email. Please note that by providing your email address, you may receive OPM's decision more quickly.

Note: If you want OPM to review more than one claim, you must clearly identify which documents apply to which claim.

Note: You are the only person who has a right to file a disputed claim with OPM. Parties acting as your representative, such as medical providers, must include a copy of your specific written consent with the review request. However, for urgent care claims, a health care professional with knowledge of your medical condition may act as your authorized representative without your express consent.

Note: The above deadlines may be extended if you show that you were unable to meet the deadline because of reasons beyond your control.

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OPM will review your disputed claim request and will use the information it collects from you and us to decide whether our decision is correct. OPM will send you a final decision within 60 days. There are no other administrative appeals.

If you do not agree with OPM's decision, your only recourse is to file a lawsuit. If you decide to sue, you must file the suit against OPM in Federal court by December 31 of the third year after the year in which you received the disputed services, drugs, or supplies or from the year in which you were denied precertification or prior approval. This is the only deadline that may not be extended.

OPM may disclose the information it collects during the review process to support their disputed claim decision. This information will become part of the court record.

You may not file a lawsuit until you have completed the disputed claims process. Further, Federal law governs your lawsuit, benefits, and payment of benefits. The Federal court will base its review on the record that was before OPM when OPM decided to uphold or overturn our decision. You may recover only the amount of benefits in dispute.

Note: **If you have a serious or life threatening condition** (one that may cause permanent loss of bodily functions or death if not treated as soon as possible), and you did not indicate that your claim was a claim for urgent care, then call us a 518-641-3140 or 877-269-2134. We will expedite our review (if we have not yet responded to your claim); or we will inform OPM so they can quickly review your claim on appeal. You may call OPM's FEHB 2 at 202-606-3818 between 8 a. m. and 5 p.m. Eastern Time.

Please remember that we do not make decisions about plan eligibility issues. For example, we do not determine whether you or a dependent is covered under this plan. You must raise eligibility issues with your Agency personnel/payroll office if you are an employee, your retirement system if you are an annuitant or the Office of Workers Compensation Programs if you are receiving Worker's Compensation benefits.

Section 9. Coordinating Benefits with Medicare and Other Coverage

When you have other health coverage

You must tell us if you or a covered family member has coverage under any other health plan or has automobile insurance that pays health care expenses without regard to fault. This is called “double coverage.”

When you have double coverage, one plan normally pays its benefits in full as the primary payor and the other plan pays a reduced benefit as the secondary payor. We, like other insurers, determine which coverage is primary according to the National Association of Insurance Commissioners’ (NAIC) guidelines. For more information on NAIC rules regarding the coordinating of benefits, visit our website at www.cdphp.com.

When we are the primary payor, we will pay the benefits described in this brochure.

When we are the secondary payor, we will determine our allowance. After the primary plan pays, we will pay what is left of our allowance, up to our regular benefit. We will not pay more than our allowance.

TRICARE and CHAMPVA

TRICARE is the health care program for eligible dependents of military persons, and retirees of the military. TRICARE includes the CHAMPUS program. CHAMPVA provides health coverage to disabled Veterans and their eligible dependents. If TRICARE or CHAMPVA and this Plan cover you, we pay first. See your TRICARE or CHAMPVA Health Benefits Advisor if you have questions about these programs.

Suspended FEHB coverage to enroll in TRICARE or CHAMPVA: If you are an annuitant or former spouse, you can suspend your FEHB coverage to enroll in one of these programs, eliminating your FEHB premium. (OPM does not contribute to any applicable plan premiums.) For information on suspending your FEHB enrollment, contact your retirement office. If you later want to re-enroll in the FEHB Program, generally you may do so only at the next Open Season unless you involuntarily lose coverage under the program.

Workers’ Compensation

We do not cover services that:

- You (or a covered family member) need because of a workplace-related illness or injury that the Office of Workers’ Compensation Programs (OWCP) or a similar federal or state agency determines they must provide; or
- OWCP or a similar agency pays for through a third-party injury settlement or other similar proceeding that is based on a claim you filed under OWCP or similar laws.

Once OWCP or similar agency pays its maximum benefits for your treatment, we will cover your care.

Medicaid

When you have this Plan and Medicaid, we pay first.

Suspended FEHB coverage to enroll in Medicaid or a similar state-sponsored program of medical assistance: If you are an annuitant or former spouse, you can suspend your FEHB coverage to enroll in one of these state programs, eliminating your FEHB premium. For information on suspending your FEHB enrollment, contact your retirement office. If you later want to re-enroll in the FEHB Program, generally you may do so only at the next Open Season unless you involuntarily lose coverage under the state program.

When other Government agencies are responsible for your care

We do not cover services and supplies when a local, state, or federal government agency directly or indirectly pays for them.

When others are responsible for injuries

Our right to pursue and receive subrogation and reimbursement recoveries is a condition of, and a limitation on, the nature of benefits or benefit payments and on the provision of benefits under our coverage.

If you have received benefits or benefit payments as a result of an injury or illness and you or your representatives, heirs, administrators, successors, or assignees receive payment from any party that may be liable, a third party's insurance policies, your own insurance policies, or a workers' compensation program or policy, you must reimburse us out of that payment. Our right of reimbursement extends to any payment received by settlement, judgement, or otherwise.

We are entitled to reimbursement to the extent of the benefits we have paid or provided in connection with your injury or illness. However, we will cover the cost of treatment that exceeds the amount of the payment you received.

Reimbursement to us out of the payment shall take first priority (before any of the rights of any other parties are honored) and is not impacted by how the judgement, settlement, or other recovery is characterized, designated, or apportioned. Our right of reimbursement is not subject to reduction based on attorney fees or costs under the "common fund" doctrine and is fully enforceable regardless of whether you are "made whole" or fully compensated for the full amount of damages claimed.

We may, at our option, choose to exercise our right of subrogation and pursue a recovery from any liable party as successor to your rights.

If you do pursue a claim or case related to your injury or illness, you must promptly notify us and cooperate with our reimbursement or subrogation efforts.

When you have Federal Employees Dental and Vision Insurance Plan (FEDVIP Coverage)

Some FEHB plans already cover some dental and vision services. When you are covered by more than one vision/dental plan, coverage provided under your FEHB plan remains as your primary coverage. FEDVIP coverage pays secondary to that coverage. When you enroll in a dental and/or vision plan on BENEFEDS.com or by phone 877-888-3337 (TTY 877-889-5680), you will be asked to provide information on your FEHB plan so that your plan can coordinate benefits. Providing your FEHB information may reduce your out-of-pocket cost.

Clinical Trials

An approved clinical trial includes a phase I, phase II, phase III, or phase IV clinical trial that is conducted in relation to the prevention, detection, or treatment of cancer or other life-threatening disease or condition and is either Federally funded; conducted under an investigational new drug application reviewed by the Food and Drug Administration; or is a drug trial that is exempt from the requirement of an investigational new drug application.

If you are a participant in a clinical trial, this health plan will provide related care as follows, if it is not provided by the clinical trial:

- Routine care costs – costs for routine services such as doctor visits, lab tests, x-rays and scans, and hospitalizations related to treating the patient's condition, whether the patient is in a clinical trial or is receiving standard therapy. These costs are covered by this plan.
- Extra care costs – costs related to taking part in a clinical trial such as additional tests that a patient may need as part of the trial, but not as part of the patient's routine care. This plan covers some of these costs, as long as the test is a covered benefit. We encourage you to contact the plan to discuss specific services if you participate in a clinical trial.
- Research costs – costs related to conducting the clinical trial such as research physician and nurse time, analysis of results, and clinical tests performed only for research purposes. These costs are generally covered by the clinical trials. This plan does not cover these costs. (See Page 46)

When you have Medicare

- **What is Medicare?**

Medicare is a Health Insurance Program for:

- People 65 years of age or older
- Some people with disabilities under 65 years of age
- People with End-Stage Renal Disease (permanent kidney failure requiring dialysis or a transplant)

Medicare has four parts:

- **Part A (Hospital Insurance).** Most people do not have to pay for Part A. If you or your spouse worked for at least 10 years in Medicare-covered employment, you should be able to qualify for premium-free Part A insurance. (If you were a Federal employee at any time both before and during January 1983, you will receive credit for your Federal employment before January 1983.) Otherwise, if you are age 65 or older, you may be able to buy it. Contact 800-633-4227, TTY 1-877-486-2048 for more information.
- **Part B (Medical Insurance).** Most people pay monthly for Part B. Generally, Part B premiums are withheld from your monthly Social Security check or your retirement check.
- **Part C (Medicare Advantage).** You can enroll in a Medicare Advantage plan to get your Medicare benefits. We offer a Medicare Advantage plan. Please review the information on coordinating benefits with Medicare Advantage plans on the next page.
- **Part D (Medicare prescription drug coverage).** There is a monthly premium for Part D coverage. Before enrolling in Medicare Part D, please review the important disclosure notice from us about the FEHB prescription drug coverage and Medicare. The notice is on the first inside page of this brochure.

For people with limited income and resources, extra help in paying for a Medicare prescription drug plan is available. For more information about this extra help, visit the Social Security Administration online at www.socialsecurity.gov, or call them at 800-772-1213, TTY: 1-800-325-0778.

- **Should I enroll in Medicare?**

The decision to enroll in Medicare is yours. We encourage you to apply for Medicare benefits 3 months before you turn age 65. It's easy. Just call the Social Security Administration toll-free number 800-772-1213 to set up an appointment to apply. If you do not apply for one or more Parts of Medicare, you can still be covered under the FEHB Program.

If you can get premium-free Part A coverage, we advise you to enroll in it. Most Federal employees and annuitants are entitled to Medicare Part A at age 65 **without cost**. When you don't have to pay premiums for Medicare Part A, it makes good sense to obtain the coverage. It can reduce your out-of-pocket expenses as well as costs to the FEHB, which can help keep FEHB premiums down.

Everyone is charged a premium for Medicare Part B coverage. The Social Security Administration can provide you with premium and benefit information. Review the information and decide if it makes sense for you to buy the Medicare Part B coverage. If you do not sign up for Medicare Part B when you are first eligible, you may be charged a Medicare Part B late enrollment penalty of a 10% increase in premium for every 12 months you are not enrolled. If you did not take Part B at age 65 because you were covered under FEHB as an active employee (or you were covered under your spouse's group health insurance plan and he/she was an active employee), you may sign up for Part B (generally without an increased premium) within 8 months from the time you or your spouse stop working or are no longer covered by the group plan. You also can sign up at any time while you are covered by the group plan.

If you are eligible for Medicare, you may have choices in how you get your health care. Medicare Advantage is the term used to describe the various private health plan choices available to Medicare beneficiaries. The information in the next few pages shows how we coordinate benefits with Medicare, depending on the type of Medicare managed care plan you have.

- **The Original Medicare Plan (Part A or Part B)**

The Original Medicare Plan (Original Medicare) is available everywhere in the United States. It is the way everyone used to get Medicare benefits and is the way most people get their Medicare Part A and Part B benefits now. You may go to any doctor, specialist, or hospital that accepts Medicare. The Original Medicare Plan pays its share and you pay your share.

All physicians and other providers are required by law to file claims directly to Medicare for members with Medicare Part B, when Medicare is primary. This is true whether or not they accept Medicare.

When you are enrolled in Original Medicare along with this Plan, you still need to follow the rules in this brochure for us to cover your care, such as preauthorization for inpatient hospital stays.

Claims process when you have the Original Medicare Plan - You will probably not need to file a claim form when you have both our Plan and the Original Medicare Plan.

- When we are the primary payor, we process the claim first.
- When Original Medicare is the primary payor, Medicare processes your claim first. In most cases, your claim will be coordinated automatically and we will then provide secondary benefits for covered charges. To find out if you need to do something to file your claim, call us at 518-641-3140 or 877-269-2134 or see our website at www.cdphp.com.

We do not waive any costs if the Original Medicare Plan is your primary payor.

Please review the following table it illustrates you cost share if you are enrolled in Medicare Part B. If you purchase Medicare Part B, your provider is in our network then we waive some costs because Medicare will be the primary payor.

Benefit Description	High Option You pay with Medicare	High Option You pay with Medicare Part B
Deductible	N/A	N/A
Out of Pocket Maximum	\$5,000 Self Only/\$6,500 Self Plus One or Self and Family	\$5,000 Self Only/\$6,500 Self Plus One or Self and Family
Part B Premium Reimbursement Offered	N/A	N/A
Primary Care Physician	\$20 copay	\$20 copay
Specialist	\$30 copay	\$30 copay
Inpatient Hospital	\$100 copay per day up to maximum of \$500 per admission	\$100 copay per day up to maximum of \$500 per admission
Outpatient Hospital	\$75 copay	\$75 copay
Incentives offered	N/A	N/A

Benefit Description	Standard Option You pay with Medicare	Standard Option You pay with Medicare Part B
Deductible	N/A	N/A
Out of Pocket Maximum	\$5,000 Self Only/\$8,500 Self Plus One or Self and Family	\$5,000 Self Only/\$8,500 Self Plus One or Self and Family
Part B Premium Reimbursement Offered	N/A	N/A
Primary Care Physician	\$25 copay	\$25 copay
Specialist	\$40 copay	\$40 copay
Inpatient Hospital	\$500 copay per admission plus 10% of the plan allowance	\$500 copay per admission plus 10% of the plan allowance
Outpatient Hospital	\$100 copay	\$100 copay
Incentives offered	N/A	N/A

- **Tell us about your Medicare coverage**

You must tell us if you or a covered family member has Medicare coverage, and let us obtain information about services denied or paid under Medicare if we ask. You must also tell us about other coverage you or your covered family members may have, as this coverage may affect the primary/secondary status of this Plan and Medicare.

- **Medicare Advantage (Part C)**

If you are eligible for Medicare, you may choose to enroll in and get your Medicare benefits from a Medicare Advantage plan. These are private health care choices (like HMOs and regional PPOs) in some areas of the country. To learn more about Medicare Advantage plans, contact Medicare at 800-MEDICARE 800-633-4227, TTY: 877-486-2048 or at www.medicare.gov.

If you enroll in a Medicare Advantage plan, the following options are available to you:

This Plan and another plan's Medicare Advantage plan: You may enroll in another plan's Medicare Advantage plan and also remain enrolled in our FEHB plan. We will still provide benefits when your Medicare Advantage plan is primary, even out of the Medicare Advantage plan's network and/or service area (if you use our Plan providers). However, we will not waive any of our copayments or coinsurance. If you enroll in a Medicare Advantage plan, tell us. We will need to know whether you are in the Original Medicare Plan or in a Medicare Advantage plan so we can correctly coordinate benefits with Medicare.

Suspended FEHB coverage to enroll in a Medicare Advantage plan: If you are an annuitant or former spouse, you can suspend your FEHB coverage to enroll in a Medicare Advantage plan, eliminating your FEHB premium. (OPM does not contribute to your Medicare Advantage plan premium.) For information on suspending your FEHB enrollment, contact your retirement office. If you later want to re-enroll in the FEHB Program, generally you may do so only at the next Open Season unless you involuntarily lose coverage or move out of the Medicare Advantage plan's service area.

- **Medicare prescription drug coverage (Part D)**

When we are the primary payor, we process the claim first. If you enroll in Medicare Part D and we are the secondary payor, we will review claims for your prescription drug costs that are not covered by Medicare Part D and consider them for payment under the FEHB plan.

Medicare always makes the final determination as to whether they are the primary payor. The following chart illustrates whether Medicare or this Plan should be the primary payor for you according to your employment status and other factors determined by Medicare. It is critical that you tell us if you or a covered family member has Medicare coverage so we can administer these requirements correctly. **(Having coverage under more than two health plans may change the order of benefits determined on this chart.)**

Primary Payor Chart		
A. When you - or your covered spouse - are age 65 or over and have Medicare and you...	The primary payor for the individual with Medicare is...	
	Medicare	This Plan
1) Have FEHB coverage on your own as an active employee		✓
2) Have FEHB coverage on your own as an annuitant or through your spouse who is an annuitant	✓	
3) Have FEHB through your spouse who is an active employee		✓
4) Are a reemployed annuitant with the Federal government and your position is excluded from the FEHB (your employing office will know if this is the case) and you are not covered under FEHB through your spouse under #3 above	✓	
5) Are a reemployed annuitant with the Federal government and your position is not excluded from the FEHB (your employing office will know if this is the case) and...		
• You have FEHB coverage on your own or through your spouse who is also an active employee		✓
• You have FEHB coverage through your spouse who is an annuitant	✓	
6) Are a Federal judge who retired under title 28, U.S.C., or a Tax Court judge who retired under Section 7447 of title 26, U.S.C. (or if your covered spouse is this type of judge) and you are not covered under FEHB through your spouse under #3 above	✓	
7) Are enrolled in Part B only, regardless of your employment status	✓ for Part B services	✓ for other services
8) Are a Federal employee receiving Workers' Compensation disability benefits for six months or more	✓ *	
B. When you or a covered family member...		
1) Have Medicare solely based on end stage renal disease (ESRD) and...		
• It is within the first 30 months of eligibility for or entitlement to Medicare due to ESRD (30-month coordination period)		✓
• It is beyond the 30-month coordination period and you or a family member are still entitled to Medicare due to ESRD	✓	
2) Become eligible for Medicare due to ESRD while already a Medicare beneficiary and...		
• This Plan was the primary payor before eligibility due to ESRD (for 30 month coordination period)		✓
• Medicare was the primary payor before eligibility due to ESRD	✓	
3) Have Temporary Continuation of Coverage (TCC) and...		
• Medicare based on age and disability	✓	
• Medicare based on ESRD (for the 30 month coordination period)		✓
• Medicare based on ESRD (after the 30 month coordination period)	✓	
C. When either you or a covered family member are eligible for Medicare solely due to disability and you...		
1) Have FEHB coverage on your own as an active employee or through a family member who is an active employee		✓
2) Have FEHB coverage on your own as an annuitant or through a family member who is an annuitant	✓	
D. When you are covered under the FEHB Spouse Equity provision as a former spouse	✓	

*Workers' Compensation is primary for claims related to your condition under Workers' Compensation.

Section 10. Definitions of Terms We Use in This Brochure

Calendar year	January 1 through December 31 of the same year. For new enrollees, the calendar year begins on the effective date of their enrollment and ends on December 31 of the same year.
Clinical Trials Cost Categories	<p>An approved clinical trial includes a phase I, phase II, phase III, or phase IV clinical trial that is conducted in relation to the prevention, detection, or treatment of cancer or other life-threatening disease or condition and is either Federally funded; conducted under an investigational new drug application reviewed by the Food and Drug Administration; or is a drug trial that is exempt from the requirement of an investigational new drug application.</p> <ul style="list-style-type: none">• Routine care costs – costs for routine services such as doctor visits, lab tests, x-rays and scans, and hospitalizations related to treating the patient’s condition, whether the patient is in a clinical trial or is receiving standard therapy.• Extra care costs – costs related to taking part in a clinical trial such as additional tests that a patient may need as part of the trial, but not as part of the patient’s routine care.• Research costs – costs related to conducting the clinical trial such as research physician and nurse time, analysis of results, and clinical tests performed only for research purposes are generally covered by the clinical trials. This plan does not cover these costs.
Coinsurance	Coinsurance is the percentage of our allowance that you must pay for your care. You may also be responsible for additional amounts. See page 20.
Copayment	A copayment is a fixed amount of money you pay when you receive covered services. See page 20.
Cost-sharing	Cost-sharing is the general term used to refer to your out-of-pocket costs (e.g., coinsurance and copayments) for the covered care you receive.
Covered services	Care we provide benefits for, as described in this brochure.
Custodial care	Care that does not have a direct medical benefit such as house cleaning, preparing meals, personal hygiene. Custodial care that lasts 90 days or longer is sometimes known as long-term care.
Experimental or investigational service	A procedure that is not approved by the Federal Food and Drug Administration and/or the National Institute of Health Technology Assessment.
Group health coverage	Medical benefits such as hospital, surgical, and preventive care that are purchased on an employer-sponsored basis.
Health care professional	A physician or other health care professional licensed, accredited, or certified to perform specified health services consistent with state law.
Medical necessity	A service or treatment which is appropriate and consistent with the diagnosis and accepted standards in the medical community.
Out-of-Pocket Maximum	The total amount of applicable copayments and/or coinsurance that you must satisfy, before which CDPHP UBI will pay one hundred percent (100%) of the allowed amount for covered benefits. All amounts you pay for copayments and/or coinsurances are applicable toward the out-of-pocket maximum.
Plan allowance	Plan allowance is the amount we use to determine our payment and your coinsurance for covered services. Plans determine their allowances in different ways. We determine our allowance by the average community charges. Our providers accept the allowances as payment in full.

Post-service claims	Any claims that are not pre-service claims. In other words, post-service claims are those claims where treatment has been performed and the claims have been sent to us in order to apply for benefits.
Pre-service claims	Those claims (1) that require precertification, prior approval, or a referral and (2) where failure to obtain precertification, prior approval, or a referral results in a reduction of benefits.
Reimbursement	A carrier's pursuit of a recovery if a covered individual has suffered an illness or injury and has received, in connection with that illness or injury, a payment from any party that may be liable, any applicable insurance policy, or a workers' compensation program or insurance policy, and the terms of the carrier's health benefits plan require the covered individual, as a result of such payment, to reimburse the carrier out of the payment to the extent of the benefits initially paid or provided. The right of reimbursement is cumulative with and not exclusive of the right of subrogation.
Subrogation	A carrier's pursuit of a recovery from any party that may be liable, any applicable insurance policy, or a workers' compensation program or insurance policy, as successor to the rights of a covered individual who suffered an illness or injury and has obtained benefits from that carrier's health benefits plan.
Us/We	Us and We refer to CDPHP Universal Benefits, [®] Inc., an affiliate of Capital District Physicians' Health Plan, Inc. (CDPHP).
You	You refers to the enrollee and each covered family member.
Urgent care claims	<p>A claim for medical care or treatment is an urgent care claim if waiting for the regular time limit for non-urgent care claims could have one of the following impacts:</p> <ul style="list-style-type: none"> • Waiting could seriously jeopardize your life or health • Waiting could seriously jeopardize your ability to regain maximum function • In the opinion of a physician with knowledge of your medical condition, waiting would subject you to severe pain that cannot be adequately managed without the care or treatment that is the subject of the claim <p>Urgent care claims usually involve Pre-service claims and not Post-service claims. We will determine whether or not a claim is an urgent care claim by applying the judgment of a prudent layperson who possesses an average knowledge of health and medication.</p> <p>If you believe your claim qualifies as an urgent care claim, please contact our Customer Service Department at 518-641-3140 or 877-269-2134. You may also prove that your claim is an urgent care claim by providing evidence that a physician with knowledge of your medical condition has determined that your claim involves urgent care.</p>

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Summary of Benefits for the High Option of CDPHP UBI - 2020

- **Do not rely on this chart alone.** All benefits are provided in full unless indicated and are subject to the definitions, limitations, and exclusions in this brochure. You can obtain a copy of our Summary of Benefits and Coverage as required by the Affordable Care Act at www.cdphp.com/members/health-plan/nys-federal-government/federal-employee-health-plans/overview. On this page we summarize specific expenses we cover; for more detail, look inside.
- If you want to enroll or change your enrollment in this Plan, be sure to put the correct enrollment code from the cover on your enrollment form.
- We only cover services provided or arranged by Plan physicians, except in emergencies.

High Option Benefits	You pay	Page
Medical services provided by physicians:		
Diagnostic and treatment services provided in the office	Office visit copay: \$20 primary care; \$30 specialist	25
Services provided by a hospital:		
• Inpatient	\$100 copay per day up to a maximum of \$500 per admission. For individual coverage, inpatient copays are limited to two per calendar year. For family coverage, inpatient copays are limited to three per calendar year.	49
• Outpatient	\$30 per visit \$75 for outpatient surgery	50
Emergency benefits:		
• In-area	\$100 per visit to hospital emergency room; \$30 per visit to urgent care center	52
• Out-of-area	\$100 per visit to hospital emergency room	53
Mental health and substance use treatment	Regular cost-sharing	54
Prescription drugs:		
• Retail pharmacy/Mail order	Tier 1 drugs - \$10 copayment (2.5 copayments will apply for 90-day supplies of maintenance medications obtained by mail order) Tier 2 & 3 drugs - 25% of the Plan allowance with a \$400 per prescription maximum, up to a 30-day supply.	57
Dental care	\$30 per visit for accidental injury benefit	60
Vision care	\$30 per visit for one refraction every 24 months	34
Special features:	On-line tools, Flexible benefits option, Non-emergency medical care for full-time students attending school out of the area, Services for the deaf and hearing impaired, Childbirth Education Reimbursement Program, Centers of Excellence for transplants/ heart surgery	61
Protection against catastrophic costs (out-of-pocket maximum):	Nothing after \$5,000/Self Only or \$6,500/Self Plus One or Self and Family enrollment per year for medical and pharmacy combined qualified services.	20

Summary of Benefits for the Standard Option of CDPHP UBI - 2020

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- We only cover services provided or arranged by Plan physicians, except in emergencies.

Standard Option Benefits	You Pay	Page
Medical services provided by physicians:		
Diagnostic and treatment services provided in the office	Office visit copay: \$25 primary care; \$40 specialist	25
Services provided by a hospital:		
• Inpatient	\$500 copay per admission plus 10% of the Plan allowance. For individual coverage, inpatient copays are limited to two per calendar year. For family coverage, inpatient copays are limited to three per calendar year.	49
• Outpatient	\$40 per visit \$100 for outpatient surgery	50
Emergency benefits:		
• In-area	\$150 per visit to hospital emergency room; \$40 per visit to urgent care center	52
• Out-of-area	\$150 per visit to hospital emergency room	53
Mental health and substance use treatment	Regular cost-sharing	54
Prescription drugs:		
• Retail pharmacy/Mail order	Tier 1 drugs - \$10 copayment (2.5 copayments will apply for 90-day supplies of maintenance medications obtained by mail order) Tier 2 & 3 drugs - 30% of the Plan allowance with a \$400 per prescription maximum, up to a 30-day supply.	57
Dental care	\$40 per visit for accidental injury benefit	60
Vision care	\$40 per visit for one refraction every 24 months	34
Special Features:	On-line tools, Flexible benefits option, Non-emergency medical care for full-time students attending school out of the area, Services for the deaf and hearing impaired, Childbirth Education Reimbursement Program, Centers of Excellence for transplants/ heart surgery	61
Protection against catastrophic costs (out-of-pocket maximum):	Nothing after \$5,000/Self Only or \$8,500/Self Plus One or Self and Family enrollment per year for medical and pharmacy combined qualified services.	20

2020 Rate Information for CDPHP UBI

To compare your FEHB health plan options please go to www.opm.gov/fehbcompare.

Non-Postal rates apply to most non-Postal employees. If you are in a special enrollment category, contact the agency that maintains your health benefits enrollment.

Postal rates apply to certain United States Postal Service employees as follows:

- **Postal Category 1** rates apply to career bargaining unit employees who are represented by the following agreements: APWU, IT/AS, NALC, and NPMHU.
- If you are a career bargaining unit employee represented by the agreement with NPPN, you will find your premium rates on <https://liteblue.usps.gov/fehb>.
- **Postal Category 2** rates apply to career bargaining unit employees who are represented by the following agreement: PPOA.

Non-Postal rates apply to all career non-bargaining unit Postal Service employees and career employees represented by the NRLCA agreement. Postal rates do not apply to non-career Postal employees, Postal retirees, and associate members of any Postal employee organization who are not career Postal employees.

If you are a Postal Service employee and have questions or require assistance, please contact:

USPS Human Resources Shared Service Center: 877-477-3273, option 5, Federal Relay Service 800-877-8339

Premiums for Tribal employees are shown under the monthly non-Postal column. The amount shown under employee contribution is the maximum you will pay. Your Tribal employer may choose to contribute a higher portion of your premium. Please contact your Tribal Benefits Officer for exact rates.

Type of Enrollment	Enrollment Code	Non-Postal Premium				Postal Premium	
		Biweekly		Monthly		Biweekly	
		Gov't Share	Your Share	Gov't Share	Your Share	Category 1 Your Share	Category 2 Your Share

Upstate, Hudson Valley, Central NY, New York

High Option Self Only	SG1	\$235.77	\$221.73	\$510.84	\$480.41	\$218.45	\$208.63
High Option Self Plus One	SG3	\$504.12	\$442.90	\$1,092.26	\$959.62	\$435.90	\$414.89
High Option Self and Family	SG2	\$546.47	\$757.40	\$1,184.02	\$1,641.03	\$749.81	\$727.05
Standard Option Self Only	SG4	\$217.94	\$72.65	\$472.21	\$157.40	\$69.74	\$60.30
Standard Option Self Plus One	SG6	\$451.13	\$150.37	\$977.44	\$325.81	\$144.36	\$124.81
Standard Option Self and Family	SG5	\$546.47	\$280.90	\$1,184.02	\$608.62	\$273.31	\$250.55